



Commission to Dismantle Racism and Discrimination of the Dioceses of WNY and NWPA

Statement of Guiding Principles for Dismantling Racism as of 2023

Proclaiming the Dream: What do we dream for Beloved Community

2023 Regional Adaptive Change Conversations - Sept 9 and Sept 23, 2023

(Diocesan Ministry Center, Tonawanda, NY & St. Mark's, Erie, PA)

We recognize a path leading us in a direction away from racism and white supremacy toward Beloved Community when we ...

Create courageous spaces where all persons feel safe, recognized and loved for who they are.

Reach out actively across all communities and cultures and learn from diverse voices rather than impose assumptions or dismiss unfamiliar perspectives and experiences.

Value truth-telling, resist complicity with injustice, and seek to welcome those who have been kept at the margins and are not present in our daily lives, congregations and communities.

Follow the teachings of our faith to identify racism in ourselves and our communities.

Speak out against injustice.

Understand this path will not always be comfortable or clear, but we will persist and strive to love one another the way Jesus loves us.

Live into Beloved Community as we break down barriers and exclusions to truly respect the dignity of every human being in personal relationships as well as in community with others.

The Statement of Guiding Principles is compiled from participant responses at the 2023 Regional Adaptive Change Conversation as called for by the WNY and NWPA Dioceses Partnership 2020 Resolution: *Framing the Journey to Beloved Community*. It reflects our understanding at this phase of our journey.