

Episcopal Diocese of Western New York Clergy Compensation Guidelines For 2026

Incumbent clergy have their minimum yearly increase calculated using the Cost of Living Increase established annually by Diocesan Council. For 2026 that minimum increase is 3%

2026 Minimum Compensation for Full-Time Rectors and Priests in Charge

Group One \$116,390

Group Two \$90,640

Group Three \$73,130

Part-time Clergy

% time worked Group Three

NOTE: In addition to the compensation above, active clergy are entitled to the following benefits:

½ of SECA (7.65%)

Pension (18%)

Health Insurance

(FT employees, employer responsible 80% of premium, employee responsible for 20%) (PT employees % of FT worked divided by 80%)

Supply Clergy for Sunday (or principal weekly service)

Deacons may cover with Bishop approval

Two Services \$225 | mileage*

One Service. \$200 | mileage*

Regular Weekday \$100 | mileage*

****<https://www.irs.gov/newsroom/irs-sets-2026-business-standard-mileage-rate-at-725-cents-per-mile-up-25-cents>