

THE EPISCOPAL DIOCESES OF
Western New York &
Northwestern Pennsylvania

**JOURNAL OF THE JOINT ANNUAL CONVENTIONS OF THE
EPISCOPAL DIOCESE OF WESTERN NEW YORK &
NORTHWESTERN PENNSYLVANIA**

**Held at: the Bayfront Convention Center in Erie, PA.
on October 25 & 26, 2019**

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Convention Minutes

The One Hundred and Ninth Convention of the Diocese of Northwestern Pennsylvania

October 25-26, 2019 Erie, PA
Convention Minutes

The Diocese of Northwestern Pennsylvania's 109th Convention was held jointly with the 182nd Convention of the Diocese of Western New York. Each diocese conducted their own business. During our sessions, we were present for their business and they were present for our business.

Convention began at 10:00am on October 25, 2018 with an invitation to worship by Bishop Sean Rowe. After singing *Be Thou My Vision* and *Amazing Grace*, Bishop Rowe offered opening reflections based on Luke's account of the disciples on the road to Emmaus after Jesus' resurrection. He then provided an overview of our two days together.

The conventions heard three "Theo Talks" from Melinda Hall, Ursuline Bankhead, and Craig Dressler. These were followed by practical labs that facilitated conversations about important strategic areas for our congregations and diocese.

Following lunch, Bishop Rowe reconvened Convention at 2:00pm and described how the rest of Convention will work. Both Conventions will jointly sit and conduct business together, but we will vote separately.

Canon Cathy Dempsey-Sims of Credentials Committee presented its reports:

The Credentials Committee reports that 32 parishes and missions have met the requirements of Title III, Canon I, Section B of the Canons, and are therefore entitled to their proper number of delegates and votes in the Convention. There have been 56 lay delegates registered out of possible 68, representing 27 congregations.

The Credential Committee reports that there are 66 clergy who meet the residency requirements of Title III, Canon I, Section A of the Canons and are therefore qualified to vote in the Convention. There are 42 clergy registered at Convention.

The Rev. Adam Trambley, Secretary of Convention, reported:
As Secretary of Convention, I hereby certify that 42 clergy are registered and entitled to seat, voice and vote in this Convention, representing more than 1/3 of the canonically resident clergy. Accordingly, a quorum is present.

As Secretary of Convention, I hereby certify that 56 lay delegates representing 27 congregations of this diocese are registered and entitled to seat, voice and vote in this Convention. This satisfies the requirement of having delegates from at least 12 congregations present and, accordingly, a quorum is present.

The report on Credentials was made for Western New York and a quorum was certified. Guests were also provided seat and voice.

Seat and voice were given to the Rev. Canon Ruth Woodliff-Stanley and lay representatives of the church plant in Hermitage (Jeff Mills and Amy Clark) for the Northwestern Pennsylvania Convention.

Rules of Order for WNY were suspended.

WNY Secretary and Assistant Secretaries were elected.

Bishop Rowe appointed Chancellor Jim Steadman as Parliamentarian. Bishop Rowe appointed Jim Ivell, Amy Ivell, and Richard Reib as Judges of Elections. Jim Ivell then appointed tellers.

Rose Sconiers noted the new clergy, retired clergy, and departed clergy over the past year in the dioceses:

Clergy New to the Dioceses Since Last Convention:

Twila Smith
John Seib
Christopher Coughlin
Rebecca Harris
Rosaleen Nogle

Clergy Transferred Out of the Dioceses Since Last Convention:

Judith Lee

Clergy Who Have Died Since the Last Convention:

Carol Grant White
Shirley Trail

Bishop Rowe noted that reports have been received and filed by title.

Bishop Rowe made a call for any additional resolutions.
Mark Elliston submitted a resolution from the Recovery Committee for both Conventions.
Tom Broad noted that he had a resolution concerning the site of the next convention, which will be brought forth later in the Convention.

Bishop Rowe gave his Convention Address.

Bishop Rowe called for nominations from the floor. No additional nominations were received for elections in Northwestern Pennsylvania. Nominations were closed.

A motion was made and seconded to cast a unanimous ballot for those elections where there are the same number of nominees as positions to be elected. The motion passed.

Stacey Fussell was elected a priest to the Standing Committee. Elizabeth Yale was elected a priest to the Constitution and Canons Committee. Anne Bardol was elected a lay person to the Constitution and Canons Committee.

Jim Ivell, the Judge of Elections, provided voting instructions. Convention took a first ballot.

Catherine Way of the Diocese of Western New York presented Resolution PA-C (and NY-A) on a Joint Commission on Ministry for both dioceses. Sharing a Commission on Ministry is a helpful task to allow both Dioceses to work together on this important area.

The Secretary moved Resolution PA-C on behalf of the Constitution and Canons Committee of the Diocese of Northwestern Pennsylvania. Dennis Blausen asked if the resolution allowed for the possibility of all clergy being deacons. The Chair answered that this possibility would be allowed. Resolution PA-C passed with more than 75% of the vote.

Dr. Renee Gordon gave a presentation on the Charter School for Excellence in Erie. This charter school serves many underprivileged students, with a large percentage of students who are either homeless or immigrants. They have 600 students in grades 6-12. This district works in collaboration with the local school district, focusing on breaking down barriers to education in at-risk students' situations. A moving video from the school thanking the outreach group was shown. Bishop Rowe noted that the collection from the Eucharist would go to the Charter School for Excellence.

The Convention stood in recess for 10 minutes and reconvened at 3:47pm.

Bishop Rowe announced a new website for both Dioceses. The website can be found at EpiscopalPartnership.org. Shortly, this website will also come up from both former web addresses, as well. Our new Twitter and Instagram accounts can be found at Episcopal Partnership. A new joint newsletter will begin publication next week.

Bishop Rowe introduced the joint staff for both Dioceses.

Jeff Mills introduced and moved PA-A on the Minimum Stipend on behalf of Diocesan Council. The motion carried.

The Secretary introduced Resolution PA-D on Disaster Preparedness and moved it on behalf of the Resolutions Committee. Elizabeth Yale spoke about the resolution on behalf of the Joint Disaster Preparedness Committee. The motion carried.

Bishop Rowe noted that there is a table in the hall with information from the Disaster Preparedness Committee.

Wendy Schumacher made a presentation on Episcopal Youth Event, and asked congregations to promote this event.

WNY read the Constitutional Changes for General Convention Constitution changes.

Archdeacon Diana Leiker made a presentation about Deacon Thomas Tripp and his retirement as Archdeacon and made a donation to refugee ministry.

Bishop Rowe asked anyone swapping credentials for tomorrow morning to please leave their current credential (name tag) with the registration table.

Any congregations with UTO offerings should bring them to the UTO table so that they can be presented at the offering tonight.

Compline will be sung tonight in Room 140 at 8:15pm.

At 7:00pm at Room 140 there will be a 12 step meeting.

WNY – Bishop Rowe noted the correction to the voting procedure regarding bullet voting.

Bishop Rowe gave instructions for getting to the Eucharist and for the Street Party. The Convention was recessed until 9:00am tomorrow.

Bishop Rowe reconvened the Conventions at 9:01am on Saturday, October 26th. He reminded us of our place on the Road to Emmaus with the disciples after the resurrection. Bishop Rowe then made an announcement about the procedure for obtaining or changing voting credentials. The Convention continued with Morning Prayer.

Results of Ballot #1 were presented.

Standing Committee NWPA:

Clerical Order: Stacey Fussell was elected by acclamation.

Lay Order: Cathy Dinger of Holy Trinity, Brookville was elected.

Diocesan Council NWPA:

Clerical Order: Bill Ellis was elected.

Lay Order: Robin Murray of St. John's Franklin was elected.

Constitution and Canons Committee NWPA

Clerical Order: Elizabeth Yale was elected by acclamation.

Lay Order: Anne Bardol of Holy Cross, North East was elected by acclamation.

Deputies to General Convention NWPA:

Clerical Order: Adam Trambley and Erin Betz-Shank were elected.

Lay Order: Ed Palattella of Cathedral of St. Paul, Erie; Craig Dressler of St. Mark's, Erie; Kaycee Reib of St. John's, Franklin and James Steadman of Cathedral of St. Paul, Erie were elected.

A second ballot was taken for Clergy Deputies to General Convention. In the Lay Order, Sara Nesbitt, Jim McDonald, Matthew Ciszek, and Anne Bardol were elected as Alternates to General Convention by acclamation. A ballot was taken to determine their Alternate order.

Western New York Ballot. Fr. Isaac explained why bullet voting is not allowed in majority balloting.

Convention recessed for clergy and delegates to participate in one of four lab sessions.

Bishop Rowe reconvened Convention at 11:00am. Results of Ballot #2 were reported.

Deputies to General Convention NWPA:

Clerical Order: No election. Another ballot was taken for Northwestern Pennsylvania

Lay Order: Alternates were ranked as follows: 1st Anne Bardol; 2nd Sara Nesbitt; 3rd Matthew Ciszek.

A third ballot was taken.

Canon Treasurer Robert Armstrong presented the Treasurer's Report.

The Treasurer believes the thrust of the ideas of his report should also be of interest to Western New York. The treasurer spoke on the allocation of scarce resources and the dioceses' decision to re-allocate resources from having two bishops and two staffs and instead do with one bishop and one staff.

He then went on to speak to the particulars of finances of Northwestern Pennsylvania. The assets were approximately \$15,466,000. Investments were the bulk of the assets. Unrestricted assets were the bulk of the equity. With respect to the statement of operations, assessments were the bulk of the revenue, with total revenue at \$715,633. Cost of personnel has decreased due to the restructuring. Investments have gone up considerably. A three-year average is used with respect to allocation of investments.

Looking at a 30 to 40 year time frame, sustainability is an issue. This is the advantage to making the decisions we did to share a bishop and staff. He then commented upon investment performance and other matters. The distribution policy is 3.5%. The portfolio allocation is 70% in stocks and 30% in bonds.

The results of the third ballot were reported

Clergy Delegates to General Convention have been elected. The balance of the candidates were then elected as alternatives by acclamation.

A fourth ballot was taken.

Robert Matson, Treasurer of the Diocese of Western New York, presented the proposed 2020 budget for the Diocese of Western New York.

Jeff Mills presented the Budget Resolution on behalf of Diocesan Council. He moved Resolution PA-B (2020 Budget). Motion carried.

The Secretary, on behalf of the Resolutions Committee, presented Resolution PA-E (Forming a Joint Recovery Ministry Commission). Since the resolution was filed late, Bishop Rowe asked the Convention to consider this resolution. The Convention voted with over 75% in the affirmative to take up this resolution.

The Secretary moved the resolution. A question was asked about process addiction. Clarifying discussion ensued from delegates from the Diocese of Northwestern Pennsylvania and the Diocese of Western New York. The motion carried.

Barbara Price made a presentation on the Hope Center, a Western New York ministry which offers ministries surrounding addiction. Bishop Rowe commended our congregations that host recovery ministries, and especially Mark Elliston and Christ Church, Oil City, for their commitment to this ministry.

The results of the fourth ballot were reported.

Clergy Alternates to General Convention were ranked as follows: Tim Dyer, Stacey Fussell, and Elizabeth Yale.

Bishop Rowe made the following nominations

Bishop's Nominations and Appointments

NOMINATIONS –WNY

Disciplinary Board:

Ellen Brauza (clergy- term expiring 2022)

Patrick Bradley (clergy- term expiring 2022)

Thomas Lochner (lay- term expiring 2022)

These nominations were approved by the Convention.

APPOINTMENTS - WNY

The Bishop's appointments do not require approval.

Worship Commission:

Cathy Dempesy-Sims

Commission to Dismantle Racism and Discrimination:

Matthew Lincoln (chair), Rose Sconiers, Susan Woods, Kim Rossi, Elen Brauza, Helen Harper, Robert Harvey, Diana Leiker, Leann McConchie, Ann Tillmen, Thomas Tripp Ursuline Bankhead, Micheslle Cray, Ann Dutton, Denise Merriweather, Hal Payne, Faith Stewart.

Commission on Compensation:

Barbara Northan (chair); Judy Elliott, Robert Harvey, Barrett Wadsworth, Cathy Dempesy-Sims, Howard Gondree (ex-officio).

Nominating Committee:

Thomas Tripp (chair); Dorothy Pope, Sare Anuszkiewicz, Josephine Robbins, Cheri Maytum-Krull.

Resolutions Committee:

Elizabeth Brauza-Hughes (chair), Harry Grace, Jason Miller, Bonnie Morris.

Regional Deans:

Randi Hicks Rowe (Northern Region); Colleen O'Connor (Genesee), Tom Broad (Cattaraugus/Chautauqua), Ann Tillman (Southern Erie); Ellen Brauza (Central Erie), Barbara Price (Eastern Erie).

NOMINATIONS AND APPOINTMENTS – NWPA

Secretary:

Adam Trambley

Treasurer:

Robert Armstrong

Assistant Treasurer:

Jeff Mills

Chancellor:

James Steadman

Credentials:

Martha Ishman, Gretchen Tome

Dispatch:

Sean Rowe, James Steadman, Adam Trambley, Matthew Scott

Nominations:

Standing Committee (except members with less than one year remaining)

Judges of Elections:

James Ivell, Amy Ivell, Richard Reib

Resolutions:

Adam Trambley, Matthew Scott, James Steadman, John Downey, Anne Bardol

Historiographer:

Bob Guerrein

Ecumenical Officer:

John Downey

Regional Deans:

Mary Norton (NW), Martha Ishman (SW), Bill Ellis (SE), Stacey Fussell (NE)

NOMINATIONS Joint WNY/NWPA

Joint Board of Examining Chaplains:

Stacey Fussell, Rocky Dworak, Carol Carlson, Luke Fodor, Matthew Scott, Randi Hicks Rowe.

Commission on Ministry:

Catherrine Way (chair), Gail Winslow, Karen Gough, Cathy Smith, Beth Boron, William McLean, Larry Scofield, Richard Rowe, Kaycee Reib.

Convention elected all those whom the Bishop nominated.

Rose Sconiers spoke on the Consultation.

Deacon Martha Farone offered thanks for donations for *Our Neighbor's Place* during convention.

Bishop Rowe announced that delegates were allowed to take the plants on the table.

Rose Sconiers presented the Courtesy Resolutions.

Be it resolved, that the 182nd Annual Convention of the Diocese of Western New York and the 109th Convention of the Diocese of Northwestern Pennsylvania express appreciation to the staff of the Bayfront Convention Center for their hospitality and assistance during these Conventions.

Be it resolved, that the 109th Annual Convention of the Diocese of Northwestern Pennsylvania and the 182nd Annual Convention of the Diocese of Western New York express their thanks to those who have maintained a prayer vigil throughout the proceedings of these Conventions, especially the Episcopal Church Women and the St. John's Franklin and Trinity, New castle chapters of the Daughters of the King.

Be it resolved, that the 182nd Annual Convention of the Diocese of Western New York and the 109th Convention of the Diocese of Northwestern Pennsylvania express appreciation to the speakers, presenters, and musicians who gave of their time and talents at these Conventions.

Be it resolved, that the 109th Annual Convention of the Diocese of Northwestern Pennsylvania and the 182nd Annual Convention of the Diocese of Western New York express gratitude to the congregation and staff of the First Presbyterian Church of the Covenant for their gracious hospitality.

Be it resolved, that the 182nd Annual Convention of the Diocese of Western New York and the 109th Convention of the Diocese of Northwestern Pennsylvania send greetings to the Rev. Gay Jennings, President of the House of Deputies, and convey its appreciation for her decades of service that have made the church's governing structures more open, equitable and inclusive.

Be it resolved, that the 109th Annual Convention of the Diocese of Northwestern Pennsylvania and the 182nd Annual Convention of the Diocese of Western New York send greetings to the Most Rev. Michael B. Curry, a son of Buffalo, and extend our support for his leadership of the Episcopal Branch of the Jesus Movement and his worldwide witness to The Way of Love.

The courtesy resolutions passed by acclamation.

Tom Broad and Stacey Fussell presented the resolution on the site of the next convention.

Resolved that the 110th Diocesan Convention of the Diocese of Northwestern Pennsylvania and the 183rd Diocesan Convention of the Diocese of Western New York shall be held at a time and place to be approved by the Diocesan Councils of the two dioceses.

Thomas Ashford invited the Convention to St. Peter's Episcopal Church in Niagara Falls, NY. He moved that a recommendation be made to Diocesan Councils to accept the invitation. Convention voiced their support for this recommendation.

Bishop Rowe asked prayers for Stacey Fussell, who is a candidate for bishop of the Diocese of Missouri.

The Secretary noted that there is no further business.

A motion was made to adjourn following closing remarks and worship.

Bishop Rowe thanked those responsible for helping with Convention.

Convention spent time in worship and Canon Ruth Woodliff-Stanley offered reflections on change and vision. Bishop Rowe laid out next steps in our common work, including Emmaus Gatherings that would meet in December to continue to talk and receive God's vision for our future.

Bishop Rowe thanked both Dioceses for their work. Bishop Rowe blessed the convention. Bishop Rowe declared the Diocesan Conventions adjourned *sine die*.

**The One Hundred and Eighty Second Convention of the
Diocese of Western New York**

October 25-26, 2019 Erie, PA
Convention Minutes

Opening

The Bishop called the Conventions to order at 10:00am. Gathering Hymns of Praise were sung: Be Thou My Vision and Amazing Grace. The Bishop's brief remarks said at this convention we were walking in a risen way, in a path of discovery.

Three inspirational messages, Theo Talks, then took place:

Starting From Center, by the Very Rev. Melinda Hall asked that we focus our lives on God's love, and find the way we can each of us express that love.

Why God Loves The Skin We're In, by Dr. Ursuline Bankhead suggested that when we struggle, that's when faith comes in. We need to understand that God put us in our bodies to allow us to struggle with differences between people and find Him in that struggle, because he is in everyone.

Giving Up Twenty Percent: Christian Community for the Sake of the Gospel, by Craig Dressler suggested that in order to truly be open to others, we can't hold our churches 100% to what we want. He suggested an 80%/20% rule where we keep the most important 80% of what we value, and give up the other 20% in order to begin programs or practices which would bring others into our congregations to allow them to find a church home. He said if everyone in the congregation is entirely happy, then there probably won't be any growth.

The service concluded with a Worship Moment.

The worship was followed by a break at 11:00am.

Labs

At 11:15 four learning sessions were held concurrently. (The same Labs were repeated on Saturday).

In the Ballroom the topic was "*Dismantling Racism by Building Relationships*" led by Dr. Ursuline Bankhead and the Rev. Matt Lincoln. Two leaders of the Commission to Dismantle Racism and Discrimination introduced several methods for discovering racism hidden in our daily lives and invite participants to explore the methods with each other.

In Room 140 the topic was "*Hospitality & Evangelism: Engaging Our Neighbors*" led by Carly Rowe and the Rev. Twila Smith. This immersive experience guided participants in finding meaningful, common ground, and forming collaborative relationships that are ready for holy action. The group explored ways to engage church members and neighbors, as they develop (and build) new ministry prototypes for hospitality and evangelism.

In Room 160 the topic was “*Avoiding Toxic Waste: Discovering the Purpose of a Congregation*” led by The Rev. Canon Cathy Dempsey-Sims and the Rev. Melinda Hall addressed the question “How do you know what makes your congregation unique, and if you knew, what would you do with that information?” The presentation sought to engage our communities in fruitful ways and live into the unique mission that is ours in Christ. The session sought to equip the saints to discover the answers necessary for the fulfillment of our mission.

In Room 170 the topic was “*A Bible in One Hand and a Newspaper in the Other*” led by Kathleen Moore, Jim Naughton and Rebecca Wilson. Our baptismal covenant commits us to seek and serve Christ in all persons and to strive for justice and peace among all people. Participants explored how Episcopalians can fulfill these promises by effectively raising our voices in the public square through the media, advocacy, and organizing.

Lunch

Between 12:45 and 1:15 lunch was served.

WNY GENERAL CONVENTION DEPUTY CANDIDATE PANEL

The candidates for election to the next General Convention of the Episcopal Church then formed a panel to be introduced and to respond to questions from delegates. This optional presentation started at 1:15 and ended at 2:00pm.

JOINT SESSION – MAIN HALL

Friday, October 25, 2019 – 2:00 p.m.

The Rt. Reverend Sean Rowe called to order at 2PM the 182nd Annual Convention of the Episcopal Diocese of Western New York and the 109th Annual Convention of the Episcopal Diocese of Northwestern Pennsylvania. This is the first joint convention of the two dioceses. The Bishop stated that we gather together as two conventions and will be voting separately, but doing so in the same time and place. He gave instructions helpful to delegates with respect to procedures.

Organization of the Conventions

The Credentials Committee of Northwestern Pennsylvania reported that there were 32 parishes and missions entitled to delegates and votes. There were 56 lay delegates, representing 27 congregations present. There were 66 clergy entitled to seat and vote; 42 such clergy are registered. The Secretary of the Convention of the Diocese of Northwestern Pennsylvania certified that a quorum was present.

The Credentials Committee of Western New York reported that there were 48 parishes and missions entitled to delegates and votes. There were 119 lay delegates, representing 47 congregations present. There were 139 clergy entitled to seat and vote; 56 such clergy are registered. The Secretary of the Convention of the Diocese of Western New York certified that a quorum was present.

Howard Gondree then reported to the convention that there were persons proposed to be seated with voice but not vote. They are:

With respect to the Diocese of Western New York: Deputies or Alternate Deputies to the General Convention; Trustees of the Diocese; Members of the Standing Committee; Members of the Diocesan Council; Chairs of the Resolution, Nominating and Constitutional Canons Committees.

With respect to both Dioceses: Clergy resident or licensed in the dioceses, but who do not meet the requirements for membership in these conventions: Ann Markle; Ruth Woodliff-Stanley

With respect to the Diocese of Northwestern Pennsylvania: Lay representatives of the church plant in Hermitage, Pa: Jeff Mills and Amy Clark.

The persons proposed were seated with voice and without vote in the Western New York convention and the persons proposed were seated with voice and without vote in the Northwestern Pennsylvania convention. The Bishop declared the Convention organized.

Rules of Order Suspended with respect to the WNY Convention

The Committee on Dispatch of Business moved that the Standing Rules of Order with respect to the Diocese of Western New York be suspended for this Convention to allow matters to be taken out of order. Motion was seconded and the resolution was adopted without debate.

Secretary of Convention Elected: With respect to the Diocese of Western New York, the Bishop nominated Howard Gondree to serve as Secretary of the Convention. The nomination was approved.

Other Appointments: The Honorable Rose Sconiers was appointed chair of the Committee on Dispatch of Business and Parliamentarian. The Chancellors of each diocese were recognized: James Steadman, Esq, Chancellor of the Diocese of Northwestern Pennsylvania and Cheryl Fisher, Esq., Chancellor of the Diocese Wendy Palmer, Jim Ivell, Amy Ivell, and Richard Reib were appointed Judges of Election. Wendy Palmer then appointed tellers for the Diocese of Western New York and Jim Ivell did so for the Diocese of Northwestern Pennsylvania. The Bishop declared them appointed.

Rose Sconiers noted the new clergy, retired clergy, and departed clergy over the past year in the dioceses:

Clergy New to the Dioceses Since Last Convention:

Twila Smith
John Seib
Christopher Coughlin
Rebecca Harris
Rosaleen Nogle

Clergy Transferred Out of the Dioceses Since Last Convention:

Judith Lee

Clergy Who Have Died Since the Last Convention:

Carol Grant White
Shirley Trail

The Bishop declared that the required reports which had been submitted from diocesan bodies and organizations were received and are to be published in the Journal.

The Bishop asked if there were any resolutions not previously submitted that were intended to be placed on the agenda of either Convention.

Resolution on Recovery Ministries

Mark Elliston of Christ Church in Oil City, PA, asked that this matter be considered by both dioceses. The Bishop accepted this resolution for consideration later in the proceedings.

The Rev. Tom Broad indicated there would be a resolution submitted with respect to the Time and Place for the next convention of the Diocese of WNY. The Bishop said he would entertain this motion as part of the closing resolutions rather than at this time.

The Bishop's Address to the Convention

Bishop Rowe then gave his addresss to the conventions.

Nominations

The Bishop then announced it was time to take nominations from the floor so they can be considered with those nominations already submitted in accord with the pre-convention process.

With respect to the positions to be elected in the Diocese of Northwestern Pennsylvania, the bishop asked for nominations from the Standing Committee in both orders; the Diocesan Council both orders; the Constitution and Canons, both orders; and Deputies to General Convention, both orders. No nominations were received.

With respect to the positions to be elected in the Diocese of Western New York, the bishop asked for nominations from the Standing Committee in both orders; the Diocesan Council both orders; the Constitution and Canons, both orders; and Deputies to General Convention, both orders. The following nominations were offered: Lois Carter, St. John's, Wilson, candidate for General Convention delegate in the lay order; Susan Villeneuve, from St. Andrew's, Burt, candidate for General Convention delegate in the lay order; Faith Laudenslauger, St. David's, West Seneca, candidate for General Convention delegate in the lay order. The three nominees were added to the ballot.

Election – First Ballot

The Bishop entertained a motion with respect to the Diocese of Northwestern Pennsylvania that allowed for election of those persons nominated for positions for which there is no opposing candidate. This motion passed.

The Bishop entertained a motion with respect to the Diocese of Western New York that allowed for election of those persons nominated for positions for which there is no opposing candidate. This motion passed.

Jim Ivell then gave Voting instructions particular to NWP: Ballots were distributed to those qualified to vote with respect to Northwestern Pennsylvania. Voting ensued.

Jim Ivell gave Voting instructions particular to WNY: Ballots were distributed to those qualified to vote with respect to Western New York. Voting ensued.

When all the votes had been cast, the Tellers were dismissed to count the ballots.

Resolution on the Commission on Ministry WNY- Resolution A and NWP A Resolution C

Catherine Way was recognized to speak to resolutions with respect to both dioceses with respect to the proposed joint Commission on Ministry. Catherine Way is the Chair on Commission on Ministry in WNY. She said the resolution would replace canons in both dioceses so that they conform with each other and the new Commission on Ministry will work in both dioceses with respect to a joint formation program for prospective deacons. Sharing a commission is an easy task and will have fewer members, but it will expand what the commission can actually accomplish. We will draw from both dioceses to serve on committees to implement the programs.

Resolution as proposed

Originator: Constitution & Canons Subject: Sharing Commission on Ministry with Diocese of NWP A Constitution & Canons Affected: Canon 15.2

Be it resolved that Canon 15.2 be replaced with the following:

2. Commission on Ministry a) This diocese shall share a Commission on Ministry with the Diocese of Northwestern Pennsylvania. b) The shared Commission on Ministry is to have a total of nine members, two Clergy in Good Standing and two Lay Persons in Good Standing from each Diocese; and an Archdeacon of one of the Dioceses, provided the Archdeacon is in Deacon's Orders. c) Each person on the Commission on Ministry shall serve a four-year term. Any person may serve up to two consecutive terms. d) Upon nomination by the Ecclesiastical Authority, each annual Convention shall confirm by vote one Cleric in Good Standing or one Lay Person in Good Standing as the case requires, to replace the person whose term is expiring. e) Members may serve up to two consecutive terms. No person who has served two consecutive terms as a member of the Commission on Ministry, including one nominated and confirmed to complete the term of another, may be re-nominated by the Bishop to the Commission on Ministry until the expiration of one Convention year. f) At the end of the Archdeacon's term serving on the Commission, the Archdeacon from the other Diocese will serve a term. g) The privileges and duties of the Commission on Ministry shall be those prescribed by the Canons of the General Convention. h) The Commission shall make an annual report concerning its work to the Convention of the Diocese. i) No one elected to the Standing Committee of this Diocese shall, during the term of his or her election thereto, serve as a member of the Commission on Ministry of this Diocese.

And, be it further resolved, that in order to bring into effect this shared Commission on Ministry, this Annual Convention of the Diocese of Western New York held in the year 2019 shall, upon nomination by the Ecclesiastical Authority, elect two Clergy in Good Standing and two Lay Persons in Good Standing to serve on the Commission, along with the term of office for each person.

And, be it further resolved, that current members of the Commission on Ministry are eligible for appointment under this provision.

Rationale: The Canons of The Episcopal Church permit dioceses to share a Commission on Ministry (Canon III.2.1.). Bishop Rowe has asked the Constitution and Canons Committees of both of our dioceses to draft legislation which would amend Canons to permit this. Should this resolution pass in both orders by a two thirds vote, the joint Commission would be able to begin work immediately.

The resolution was moved by Catherine Way with respect to the diocese of Western New York and moved by The Rev. Adam Trambley on behalf of the Diocese of Northwestern Pennsylvania. The motion was seconded with respect to both dioceses.

Debate was opened with respect to Western New York. No debate was needed. Debate was opened with respect to Northwestern Pennsylvania. Dennis Blosser, retired, did not wish to debate but asked if all three clergy could be deacons. The answer was yes.

Both dioceses then proceeded to vote. In WNY to vote by orders and a 2/3 required in each order. The resolution passed in both orders. In NWPA the vote required $\frac{3}{4}$ of all votes, with orders voting together. The resolution passed. As a result of the vote, the resolution becomes effective upon the close of convention.

Presentation with respect to the Charter School of Excellence

Dr. Renee Gordon of the Charter School of Excellence, City of Erie reported on the school. An audio/visual report was also viewed. The Bishop announced that donations can be made to benefit the school by writing checks to the Diocese of Northwestern Pennsylvania and noting "Charter School" on the memo line.

The Bishop announced that the results of the first ballot were not yet available and declared a recess for ten minutes. The convention will resume at 3:45pm.

Convention resumed at 3:45

Introduction of Diocesan Staff

The Bishop then introduced the members of the diocesan staff. The two dioceses are served by one staff.

Resolutions relating to NWPA Resolution PA-A and PA-D

Resolution PA-A: Jeff Mills, member of Diocesan Council, moved this resolution regarding minimum stipend. No second was needed. No debate was requested. The resolution was approved by voice vote.

Resolution PA-D Disaster Planning: The Rev. Adam Trambley of the Resolutions Committee moved this resolution. Elizabeth Yale of St. John's, Franklin presented this resolution creating a

Joint Committee on Disaster Preparedness. This encourages mitigation of risks. The Resolution was approved by voice vote.

Presentation on Episcopal Youth Event

Wendy Schumacker spoke about the Episcopal Youth Event. EYE is in July 2020 in Washington DC. It is an inspirational event.

Report of Resolutions to be considered at the next General Convention

Howard Gondree, Secretary of the Convention of the Diocese of Western New York, announced that there were nine resolutions with changes to the Constitution that will be considered at the 80th General Convention. The measures are A063; A089; A122; A150; A151; A152; A153; A176; A183. All will require a second reading at the 81st General Convention. (The Diocese of Northwestern Pennsylvania had received this presentation at last year's annual convention of that diocese.)

Special Presentation honoring Archdeacon Tom Tripp

Diana Leiker made this special tribute for the service of The Rev. Deacon Tom Tripp. He has been deeply involved at Collins Correctional and Journey's End Refugee services. He has inspired many by his energy, sense of humor and vision. He is now retiring.

Announcement: Instructions were given for delegates swapping credentials. The UTO offerings will be collected at the exhibit tables before being presented. Compline will be in Room 140. The 12-step meeting will be in Room 140 at 7PM.

A question was asked about elimination of bullet voting. The Bishop ruled that, while it was traditionally allowed, it is not appropriate under Robert's Rules of Order and out of order. The decision of the chair was appealed. The Bishop said the appeal would be entertained before the next vote. Later the Bishop said he had now decided that he made a mistake in his ruling, and that bullet voting would be allowed, and therefore there would be no need to entertain an appeal of the ruling of the chair.

The Bishop encouraged delegates to car pool when heading to the Presbyterian Church of the Covenant for Eucharist. Then return to the Convention Center for the Street Party. Convention was then recessed at 4:05pm.

Convention Eucharist

At 5:30pm the Convention Eucharist was held at the First Presbyterian Church of the Covenant.

Street Party

At 6:45pm a Street Party was held in the Convention Center.

Saturday, October 26, 2019

The Convention was called to order by Bishop Rowe at 9:00am.

Morning Worship was led by Craig Dressler.

Results of the First Ballot were then announced:

For Northwestern Pennsylvania:

Standing Committee NWPA:

Clerical Order: Stacey Fussell was elected by acclamation.

Lay Order: Cathy Dinger of Holy Trinity, Brookville was elected.

Diocesan Council NWPA:

Clerical Order: Bill Ellis was elected.

Lay Order: Robin Murray of St. John's Franklin was elected.

Constitution and Canons Committee NWPA

Clerical Order: Elizabeth Yale was elected by acclamation.

Lay Order: Anne Bardol of Holy Cross, North East was elected by acclamation.

Deputies to General Convention NWPA:

Clerical Order: Adam Trambley and Erin Betz-Shank were elected.

Lay Order: Ed Palattella of Cathedral of St. Paul, Erie; Craig Dressler of St. Mark's, Erie; Kaycee Reib of St. John's, Franklin and James Steadman of Cathedral of St. Paul, Erie were elected.

A second ballot was taken for Northwestern Pennsylvania with respect to the clerical order of deputies to the General Convention.

For Western New York

Standing Committee WNY:

Clerical order: There was no election in the clerical order.

Lay order: James Isaac of St. Mark's, LeRoy was elected in the lay order.

Diocesan Council WNY:

Clerical order: Steve Lane was elected in the clerical order, by acclamation

Lay order: There was no election in lay order

Trustees WNY: Matthew Lincoln and Randi Hicks Rowe were elected by acclamation.

Deputies to the General Convention WNY:

Clerical: Lillian Davis-Wilson, Cathy Dempsey-Sims, Luke Fodor and Claudia Scheda were elected. The alternates were elected by acclamation: Michael Hadaway and Isaac Ihiasota. A ballot will be held to rank them.

Lay: Rose Sconiers of St. Phillips; Josephine Robbins of St. Phillips; Elizabeth Brauza-Hughes of St. Paul's, Harris Hill; and Cheri Maytum-Krull were elected. The alternatives were elected by acclamation: Lois Carter of St. John's Wilson; Susan Velleneuve of St.

Andrew's, Burt; and Faith Laudenslauger of St. David's, West Seneca. A second ballot will be held to rank them.

The Bishop returned to the issue of the ruling from the chair made the previous day with regard to voting. He has returned to his original ruling, based on advice. The Rev. Isaac Ihiasota was asked to explain. Rev. Ihiasota explained that in 2017 WNY changed to majority vote. Majority means more than half. Abstention or blanks are excluded.

The Second Ballot was then taken for Western New York.

At 9:25 balloting was completed and the delegates were dismissed to go to laboratories.

LABS:

Four learning sessions were held concurrently. (The same four Labs held on Friday morning were repeated).

JOINT SESSION – MAIN HALL

The Bishop called the Conventions to order at 11:00 am.

Results of Balloting Reported

Results of the Election were then announced for Northwestern Pennsylvania.

Deputies to General Convention NWPA:

Clerical Order: No election. Another ballot was taken for Northwestern Pennsylvania
Lay Order: Alternates were ranked as follows: 1st Anne Bardol; 2nd Sara Nesbitt;
3rd Matthew Ciszek.

Results of the Election with respect to Western New York:

Deputies to General Convention WNY:

Clerical Order: Helen Parker was elected.

Diocesan Council WNY:

Lay Order: Wendy Palmer of St. Peter's Eggertsville and Amy Swanson of St. Paul's, Stafford were elected.

Alternative to General Convention

In the clerical order: Isaac Ihiasota is 1st Clerical Alternate; Michael Hadaway is second Clerical Alternate

In the lay order: Lois Carter is 1st alternate; Faith Laudenslauger is 2nd alternate; Susan Villeneuve is 3rd alternate.

Balloting has been completed with respect to WNY.

Treasurer's Report – Diocese of Northwestern Pennsylvania.

This report was given by Robert Armstrong, Treasurer

The Treasurer believes the thrust of the ideas of his report should also be of interest to Western New York. The treasurer's report is about the allocation of scarce resources. We decided to re-allocate resources from having two bishops and two staffs and instead do with one bishop and one staff. That was to "free up" funds for use in other places.

He then went on to speak to the particulars of finances of Northwestern Pennsylvania. The assets were approximately \$15,466,000. Investments were the bulk of the assets. Unrestricted assets were the bulk of the equity. With respect to the statement of operations, assessments were the bulk of the revenue, with total revenue at \$715,633. Cost of personnel has decreased due to the restructuring. Investments have gone up considerably. A three-year average is used with respect to allocation of investments.

Looking at a 30 to 40 year time frame, sustainability is an issue. This is the advantage to making the decisions we did to share a bishop and staff. He then commented upon investment performance and other matters. Their distribution policy is 3.5%.The portfolio allocation is 70% in stocks and 30% in bonds.

Results of Balloting Reported

Report on the 3rd Ballot - Elections in the Diocese of Northwestern Pennsylvania.

Clergy Delegates to General Convention have been elected. The balance of the candidates were then elected as alternatives by acclamation. A ballot is to be conducted to determine ranking.

Budget for Diocese of Western New York

Presented by Robert Matson, Treasurer

NYB-B is the proposed budget for Western New York. He described the process of assembling the budget and its approval by the Diocesan Council. He then moved the resolution on behalf of the Diocesan Council. The Budget was approved without discussion. The presentation will be set forth in the appendix

Budget for the Diocese of Northwestern Pennsylvania

Presented by Jeff Mills from the Diocesan Council. He moved PA-B as the proposed budget for Northwestern Pennsylvania. The Budget was approved without discussion.

Resolution on Recovery Ministries

The Diocese of Northwestern Pennsylvania approved by voice vote to consider this resolution, submitted after the deadline. The resolution was approved for consideration.

The Diocese of Western New York approved by voice vote to consider this resolution, submitted after the deadline. The resolution was approved for consideration.

The following resolution was then moved and seconded on behalf of each diocese for consideration at this convention.:

Resolution NY-C/PA-E

Originator: Recovery Ministry Commissions

Subject: Forming a Joint Recovery Ministry Commission

RESOLVED, that the Diocese of Western New York and the Diocese of Northwestern Pennsylvania, each having established commissions to deal with issues of drug and alcohol abuse and addictions, shall co-operate in these ministries.

This joint co-operative effort will assess the needs of the dioceses in all areas of addiction, including process addictions. We will attempt to discern any needs requiring additional medical or other professional treatment, including co-occurring issues of mental health and attempt to identify sources of assistance for these issues.

The joint commissions recognize the importance of spiritual development in the recovery from all forms of addiction and consider it the responsibility of our Church to proclaim the Gospel of Jesus Christ, the blessings of God's grace, and His healing and redemptive love to this community.

Barbara Price responded to questions. The two dioceses are looking forward to working together on recovery ministries. Steve Lane added that this is not just for addicts. It is to make the church a safe place- more recovery ready – for persons struggling with addictions of all types.

Voting then commenced. By WNY- approved by voice vote. By NWPA- approved by voice vote.

Barbara Price then spoke about the Hope Center in Western New York. Approximately 800 people attend 12-step programs there each week. Addictions of many kinds are served.

Final Ballot Report from NWPA ranked their delegates. (need this- wasn't in the materials sent.)

Bishop's Nominations and Appointments

NOMINATIONS –WNY

Disciplinary Board:

Ellen Brauza (clergy- term expiring 2022)

Patrick Bradley (clergy- term expiring 2022)

Thomas Lochner (lay- term expiring 2022)

These nominations were approved by the Convention.

APPOINTMENTS - WNY

The Bishop's appointments do not require approval.

Worship Commission:

Cathy Dempsey-Sims

Commission to Dismantle Racism and Discrimination:

Matthew Lincoln (chair), Rose Sconiers, Susan Woods, Kim Rossi, Elen Brauza, Helen Harper, Robert Harvey, Diana Leiker, Leann McConchie, Ann Tillmen, Thomas Tripp Ursuline Bankhead, Micheslle Cray, Ann Dutton, Denise Merriweather, Hal Payne, Faith Stewart.

Commission on Compensation:

Barbara Northan (chair); Judy Elliott, Robert Harvey, Barrett Wadsworth, Cathy Dempsey-Sims, Howard Gondree (ex-officio).

Nominating Committee:

Thomas Tripp (chair); Dorothy Pope, Sare Anuszkiewicz, Josephine Robbins, Cheri Maytum-Krull.

Resolutions Committee:

Elizabeth Brauza-Hughes (chair), Harry Grace, Jason Miller, Bonnie Morris.

Regional Deans:

Randi Hicks Rowe (Northern Region); Colleen O'Connor (Genesee), Tom Broad (Cattaraugus/Chautauqua), Ann Tillman (Southern Erie); Ellen Brauza (Central Erie), Barbara Price (Eastern Erie).

NOMINATIONS AND APPOINTMENTS –NWPA

Secretary:

Adam Trambley

Treasurer:

Robert Armstrong

Assistant Treasurer:

Jeff Mills

Chancellor:

James Steadman

Credentials:

Martha Ishman, Gretchen Tome

Dispatch:

Sean Rowe, James Steadman, Adam Trambley, Matthew Scott

Nominations:

Standing Committee (except members with less than one year remaining)

Judges of Elections:

James Ivell, Amy Ivell, Richard Reib

Resolutions:

Adam Trambley, Matthew Scott, James Steadman, John Downey, Anne Bardol

Historiographer:

Bob Guerrein

Ecumenical Officer:

John Downey

Regional Deans:

Mary Norton (NW), Martha Ishman (SW), Bill Ellis (SE), Stacey Fussell (NE)

NOMINATIONS Joint WNY/NWPA

Joint Board of Examining Chaplains:

Stacey Fussell, Rocky Dworak, Carol Carlson, Luke Fodor, Matthew Scott, Randi Hicks Rowe.

Commission on Ministry:

Catherrine Way (chair), Gail Winslow, Karen Gough, Cathy Smith, Beth Boron, William McLean, Larry Scofield, Richard Rowe, Kaycee Reib.

These nominations were placed before the Convention for vote and elected by vote.

Courtesy Resolutions

Hon. Rose Sconiers moved the following courtesy resolutions for consideration by both dioceses:

Be it resolved, that the 182nd Annual Convention of the Diocese of Western New York and the 109th Convention of the Diocese of Northwestern Pennsylvania express appreciation to the staff of the Bayfront Convention Center for their hospitality and assistance during these Conventions.

Be it resolved, that the 109th Annual Convention of the Diocese of Northwestern Pennsylvania and the 182nd Annual Convention of the Diocese of Western New York express their thanks to those who have maintained a prayer vigil throughout the proceedings of these Conventions, especially the Episcopal Church Women and the St. John's Franklin and Trinity, New castle chapters of the Daughters of the King.

Be it resolved, that the 182nd Annual Convention of the Diocese of Western New York and the 109th Convention of the Diocese of Northwestern Pennsylvania express appreciation to the speakers, presenters, and musicians who gave of their time and talents at these Conventions.

Be it resolved, that the 109th Annual Convention of the Diocese of Northwestern Pennsylvania and the 182nd Annual Convention of the Diocese of Western New York express gratitude to the congregation and staff of the First Presbyterian Church of the Covenant for their gracious hospitality.

Be it resolved, that the 182nd Annual Convention of the Diocese of Western New York and the 109th Convention of the Diocese of Northwestern Pennsylvania send greetings to the Rev. Gay Jennings, President of the House of Deputies, and convey its appreciation for her decades of service that have made the church's governing structures more open, equitable and inclusive.

Be it resolved, that the 109th Annual Convention of the Diocese of Northwestern Pennsylvania and the 182nd Annual Convention of the Diocese of Western New York send greetings to the Most Rev. Michael B. Curry, a son of Buffalo, and extend our support for his

leadership of the Episcopal Branch of the Jesus Movement and his worldwide witness to The Way of Love.

The courtesy resolutions were accepted by acclamation.

Time and Place of the Next Convention

Stacey Fussell of Ascension Church in Bradford and Tom Broad from Grace Church in Randolph then jointly moved the following resolution:

Resolved that the 110th Diocesan Convention of the Diocese of Northwestern Pennsylvania and the 183rd Diocesan Convention of the Diocese of Western New York shall be held at a time and place to be approved by the Diocesan Councils of the two dioceses.

Tom Ashford invited the convention to be held at St. Peter's Episcopal Church in Niagara Falls, New York.

Resolution approved by acclamation

Adjournment

Diocese of WNY Motion to Adjourn
Diocese of NWPA Motion to Adjourn

After remarks and Blessing, the bishop expressed his thanks to those who made the Convention work.

Closing prayers were said with a reflection by Ruth Woodliff-Stanley

Adjourned Sine Die 12:25pm

Resolutions

Northwestern Pennsylvania

NWPA 2019 Diocesan Convention Resolution PA-A

Originator: Diocesan Council

Subject: 2020 Minimum Stipend and Allowances for Parochial Clergy

Be it resolved, that pursuant to Canon X, each member of the clergy serving in the Diocese in a full time pastoral ministry or other stipendiary ministry as approved by the Bishop, shall receive a minimum annual cash stipend according to the following scale:

Years of Ordained Service as of January 1, 2020:

Less than two (2) years	\$38,536
Two to four (2 to 4) years	\$42,998
Four to Six (4 to 6) years	\$48,235
Six to Eight (6 to 8) years	\$51,387
Eight (8) years or more	\$54,537

The above figures represent an **actual** one and three fifths percent (1.6%) increase over the 2019 figures.

Resolved, that each cure shall provide for its clergy, whether full time or part time, a paid vacation of four weeks (including Sundays) each year; and be it further

Resolved, that when a federal holiday falls on the regular day off of a cleric or on a major Feast Day, that the clergyperson be encouraged to take another day that week as the day off. The federal holidays are: New Year's Day; Martin Luther King, Jr. Day; President's Day; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving Day; and Christmas Day; and be it further

Resolved, that clergy shall also receive an amount equal to at least one-half of their self-employment tax, fully paid premium for the Church Pension Fund, life insurance of \$25,000, and group health insurance coverage for the clergyperson and family; and be it further

Resolved, that each cure shall provide for its resident full-time clergy a reimbursement allowance for ordinary and necessary business and professional expense incurred on behalf of the cure; further that a reimbursement allowance worksheet is used by congregations, in establishing a fair value amount for these expenses. Ordinary and necessary expenses shall include, but not be limited to: the use of personal automobile, overnight travel including lodging and meals, books and subscriptions, vestments, and professional dues. Clergy will be reimbursed monthly for the professional use of their automobiles at the current IRS rate plus tolls and parking based upon monthly written record submitted to the treasurer of the congregation by the clergy. Reimbursement for the other expenses shall be pre-approved by the Vestry/Bishop's Committee and paid upon receipts submitted to the treasurer of the congregation; and be it further

Resolved, that any congregation that is financially unable to meet these minimum stipends and allowances shall, by February 1st of each year, consult with the Bishop. This consultation shall include consideration of total clergy support, thus providing the congregation with some flexibility in structuring the overall clergy support package. This consultation may also include the phasing in over a maximum of three years of the minimum annual stipend; and be it further

Resolved, that each cure shall provide use of a suitable rectory, with utilities, except for personal toll calls; or else an adequate housing allowance. Where a clergyperson lives in a rectory, an adequate Equity Allowance shall be provided in the form of a tax sheltered annuity or other similar investments; and be it further

Resolved, that each cure shall encourage its Rector/Vicar to seek some kind of continuing education each year, and to that end shall provide a continuing education allowance of not less than \$1,500 and two weeks paid continuing education leave. If any portion thereof be unused, this money shall be deposited in a continuing education interest-bearing account for future use and up to six weeks leave may be accrued for use as a continuing education leave. In the event the cleric changes cures, the balance of funds in this account shall be retained for the use of the clergy of the cure and not diverted for any other purpose.

Resolution PA-B

Originator: Diocesan Council
Subject: 2020 Budget and Assessments

Episcopal Diocese of Northwestern Pennsylvania
Summarized Proposed 2020 Budget
 As of October 14, 2019

<u>Accounts</u>	<u>2018 Actual</u>	<u>2019 Budget</u>	<u>2020 Proposed</u>
Revenue			
Total Assessments	670,720	640,625	667,137
Trust Group A - Budget Operations	313,160	334,922	143,694
Trust Group A - Sub Account #179	0	0	236,067
Total Revenue	983,880	975,547	1,046,898

Operating Expenses

Personnel

Salaries	225,364	255,705	243,113
Housing Allowances	94,736	96,000	96,000
SECA & FICA	38,668	42,940	35,351
Pensions	50,052	54,917	50,894
Medical / Life Insurance	96,945	102,000	69,696
Staff Conferencing & Networking	9,446	11,500	6,000
Worker's Compensation	1,744	2,500	2,500
Total Personnel	516,955	565,562	503,554

Diocesan Center Expenses

Maintenance & Supplies	19,349	30,000	30,000
Utilities	6,331	7,100	7,100
Property Taxes	1,847	2,950	3,000
Insurance	15,494	16,000	16,000
Staff Travel	44,560	50,000	40,000
Automobile Purchase	0	0	0
Telephone & Network Support	12,816	12,000	13,600
Office Operating Expenses	17,832	24,700	24,100
Diocesan Convention	14,671	12,000	12,000
Professional Expenses	17,135	20,000	20,000
Total Diocesan Center Expenses	150,035	174,750	165,800

<u>Church-Wide Relations</u>			
National Church Apportionment	126,185	112,393	124,277
Conferences & Convention	51,713	11,500	17,200
Total National & International Relations	177,898	123,893	141,477

Total Operating Expense	844,888	864,205	810,831
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Program Expenses

Total Retiree's Benefits & Support	22,205	24,900	24,900
Youth & Young Adult Commission	15,297	25,000	25,000
Leadership Development	21,924	25,000	25,000
Aspirants Retreat	5,114	6,000	6,000
Diocesan Ministry Support	860	1,000	1,000
Total Comprehensive Mission Strategy	43,195	57,000	57,000

Total Ecumenical Relations	11,500	11,500	10,000
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Total Program Expenses	76,900	93,400	91,900
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Transition Expenses

<u>Consultants</u>			
Communications			30,000
Congregational Vitality	42,565	17,942	27,059
Integration	0	0	25,000
Strategic Change	0	0	47,108
Travel Expenses	0	0	15,000
Total Transition Expenses	42,565	17,942	144,167

Total Expenses	964,353	975,547	1,046,898
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Episcopal Diocese of NWPA
Assessment Funding by Formula 2020

10/1/19

If TOR is > 100,000
If TOR is 75,000 - 99,999
If TOR is 50,000 - 74,999
If TOR is 25,000 - 49,999
If TOR is < 25,000

Rate = 20%
Rate = 17.5%
Rate = 15%
Rate = 12.5%
Rate = 10%

Note: TOR = Ave. Income 2016-2017-2018
This formula limits the increase in a church's assessment to no more than 5% with the exception of those who received relief or other adjustments in prior years

Congregations	2016-2018 Ave. TOR	2020 Assess By Formula	2019 Assess 5% Limit	2020 Assessment	2019 Assessment	Change from 2019
20% Category						
Bradford	329,236	65,847	66,458	65,847	63,293	2,554
Corry	203,727	40,745	32,796	32,796	31,234	1,562
Dubois	111,803	22,361	18,286	18,286	17,415	871
Erie, Cathedral	566,916	113,383	118,144	113,383	112,518	865
Erie, St. Mark's	218,694	43,739	36,990	36,990	35,229	1,761
Fairview	243,421	48,684	54,327	48,684	51,740	(3,056)
Franklin	213,406	42,681	42,355	42,355	40,338	2,017
New Castle	199,879	39,976	35,894	35,894	34,185	1,709
Oil City	117,898	23,580	22,935	22,935	21,843	1,092
Ridgway	119,800	23,960	24,907	23,960	23,721	239
Sharon	313,006	62,601	65,437	62,601	62,321	280
Titusville	135,595	27,119	27,513	27,119	26,203	916
Warren	243,871	48,774	50,693	48,774	48,279	495
St. Jude Mission	N/A	N/A	N/A	N/A	N/A	N/A
20% Totals	3,017,252	603,450	596,735	579,625	568,319	11,306

Congregations	2016 TOR	2017 TOR	2018 TOR	Ave. TOR
20% Category				
Bradford	301,988	314,288	371,432	329,236
Corry	217,044	230,448	163,690	203,727
Dubois	104,933	121,986	108,491	111,803
Erie, Cathedral	548,504	576,176	576,069	566,916
Erie, St. Mark's	210,168	212,984	232,929	218,694
Fairview	250,110	251,254	228,900	243,421
Franklin	192,562	216,768	230,889	213,406
New Castle	191,718	200,519	207,399	199,879
Oil City	102,395	112,082	139,216	117,898
Ridgway	117,613	116,219	125,567	119,800
Sharon	297,480	309,316	332,222	313,006
Titusville	131,510	137,675	137,601	135,595
Warren	255,451	234,503	241,658	243,871
St. Jude Mission	140,237	N/A	N/A	N/A
20% Totals	3,061,713	3,034,218	3,096,063	3,017,252

17.5% Category						
Greenville	80,478	14,084	10,039	10,039	9,561	478
Youngsville	76,916	13,460	9,893	9,893	9,422	471

17.5% Category				
Greenville	83,411	75,051	82,971	80,478
Youngsville	83,186	83,983	63,578	76,916

Episcopal Diocese of NWPA
Assessment Funding by Formula 2020

10/1/19

If TOR is > 100,000
If TOR is 75,000 - 99,999
If TOR is 50,000 - 74,999
If TOR is 25,000 - 49,999
If TOR is < 25,000

Rate = 20%
Rate = 17.5%
Rate = 15%
Rate = 12.5%
Rate = 10%

Note: TOR = Ave. Income 2016-2017-2018
This formula limits the increase in a church's assessment to no more than 5% with the exception of those who received relief or other adjustments in prior years.

Congregations	2016-2018 Ave. TOR	2020 Assess By Formula	2019 Assess 5% Limit	2020 Assessment	2019 Assessment	Change from 2019
17.5% Totals	157,393	27,544	19,932	19,932	18,983	949

15% Category

Meadville	59,331	8,900	8,978	8,900	8,550	350
Smethport	72,947	10,942	14,036	10,942	13,368	(2,426)
St. Marys	55,342	8,301	7,487	7,487	7,130	357
15% Totals	187,620	28,143	30,500	27,328	29,048	(1,720)

12.5% Category

Brookville	48,477	6,060	5,714	5,714	5,442	272
Edinboro	46,041	5,755	5,884	5,755	5,604	151
Emporium	44,555	5,569	5,970	5,569	5,686	(117)
Erie, St. Mary's	48,149	6,019	6,104	6,019	5,813	206
Grove City	48,326	6,041	8,017	6,041	7,635	(1,594)
Houtzdale	38,824	4,853	3,590	3,590	3,419	171
Kane	39,392	4,924	5,166	4,924	4,920	4

12.5% Category (Continued)

Lake City	25,383	3,173	2,491	2,491	2,372	119
North East	45,424	5,678	4,930	4,930	4,695	235
Port Allegany	34,399	4,300	4,434	4,300	4,223	77
12.5% Totals	418,969	52,371	52,299	49,332	49,809	(477)

10% Category

Congregations	2016 TOR	2017 TOR	2018 TOR	Ave. TOR
17.5% Totals	166,597	159,034	146,549	157,393

15% Category

Meadville	56,809	57,215	63,970	59,331
Smethport	76,654	74,300	67,887	72,947
St. Marys	52,102	55,989	57,934	55,342
15% Totals	185,565	187,504	189,791	187,620

12.5% Category

Brookville	51,459	43,870	50,103	48,477
Edinboro	48,496	45,064	44,562	46,041
Emporium	44,585	42,862	46,217	44,555
Erie, St. Mary's	49,519	51,354	43,575	48,149
Grove City	56,488	52,847	35,642	48,326
Houtzdale	33,179	41,547	41,745	38,824
Kane	34,784	43,727	39,664	39,392

12.5% Category (Continued)

Lake City	23,524	24,587	28,037	25,383
Northeast	35,692	58,351	42,230	45,424
Port Allegany	35,416	31,783	35,998	34,399
12.5% Totals	413,142	435,992	407,773	418,969

10% Category

Episcopal Diocese of NWP
Assessment Funding by Formula 2020

10/1/19

If TOR is > 100,000
If TOR is 75,000 - 99,999
If TOR is 50,000 - 74,999
If TOR is 25,000 - 49,999
If TOR is < 25,000

Rate = 20%
Rate = 17.5%
Rate = 15%
Rate = 12.5%
Rate = 10%

Note: TOR = Ave. Income 2016-2017-2018
This formula limits the increase in a church's assessment to no more than 5% with the exception of those who received relief or other adjustments in prior years

Congregations	2016-2018 Ave. TOR	2020 Assess By Formula	2019 Assess 5% Limit	2020 Assessment	2019 Assessment	Change from 2019
Clearfield	22,066	2,207	2,501	2,207	2,382	(175)
Foxburg	24,545	2,455	2,539	2,455	2,418	37
Hermitage	0	0	0	0	0	0
Osceola Mills	17,902	1,790	1,361	1,361	1,296	65
Waterford	20,040	2,004	2,192	2,004	2,088	(84)
10% Totals	84,553	8,455	8,593	8,026	8,184	(158)

Congregations	2016 TOR	2017 TOR	2018 TOR	Ave. TOR
Clearfield	22,306	22,578	21,313	22,066
Foxburg	25,722	23,433	24,481	24,545
Hermitage	0	0	0	0
Osceola Mills	20,734	16,100	16,873	17,902
Waterford	15,680	22,580	21,859	20,040
10% Totals	84,442	84,691	84,526	84,553

Grand Totals	3,865,788	719,964	708,060	684,244	674,343	9,901
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Grand Totals	3,911,459	3,901,439	3,924,702	3,865,788
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Adjusted Total 667,137 (97.5% of full assessment used for budgeting purposes)

2020 Category Changes:
Greenville from 15% up to 17.5%
Grove City from 15% down to 12.5%
Lake City from 10% up to 12.5%
Smethport from 17.5% down to 15%
Exclude Resurrection in Hermitage, still an unorganized mission

Resolution PA-C

Originator: Constitution and Canons Committee

Subject: Canon change to share Commission on Ministry with Diocese of WNY

Constitution & Canons Affected: Canon IV.4.A

Be it resolved that Title IV, Of Constitutional Committees, Canon 4, Of the Commission on Ministry, Section A be replaced by the following:

Section A) This diocese shall share a Commission on Ministry with the Diocese of Western New York.

1. The shared Commission on Ministry is to have a total of nine members, two Clergy in Good Standing and two Lay Persons in Good Standing from each Diocese; and an Archdeacon of one of the Dioceses, provided the Archdeacon is in Deacon's Orders.
2. Each person on the Commission on Ministry shall serve a four year term.
3. Upon nomination by the Ecclesiastical Authority each annual Convention shall elect one Cleric in Good Standing or one Lay Person in Good Standing as the case requires, to replace the person whose term is expiring.
4. At the end of the Archdeacon's term serving on the Commission, the Archdeacon from the other Diocese will serve a term.

And, **be it further resolved**, that in order to bring into effect this shared Commission on Ministry, this Annual Convention of the Diocese of Northwestern Pennsylvania held in the year 2019 shall, upon nomination by the Ecclesiastical Authority, elect two Clergy in Good Standing and two Lay Persons in Good Standing to serve on the Commission. Following the election lots shall be drawn to determine the term of office of each of those elected, four, three, two, or one year.

Rationale:

To revise the Canon in order to bring into effect our agreement (q.v.) with the Diocese of Western New York to share a Commission on Ministry. All other sections of Canon IV,4 will remain the same.

Resolution PA-D

Originator: The Rev. Elizabeth Yale (St. John's, Franklin)

Subject: Disaster Preparedness

Be it resolved that the congregations of the Diocese of Northwestern Pennsylvania, as part of the ministry of the Vestry or Bishop's Committee or designated subcommittee thereof, consider creating a Disaster Preparedness Plan, including by not limited to the following portions:

1. Fire Escape Plan
2. Extreme Weather Safety Plan
3. Aggressive Intruder Plan
4. Cyber Safety Backup Plan

And, **be it further resolved**, to make known to the congregation the location of basic First Aid and Disaster Preparedness Emergency equipment, such as, but not limited to, a First Aid Kit, stored water bottles, fire extinguishers, flashlights, and a blanket.

Western New York

WNY 2019 Diocesan Convention Resolution NY-A

Originator: Constitution & Canons
Subject: Sharing Commission on Ministry with Diocese of
NWPA Constitution & Canons Affected: Canon 15.2

Be it resolved that Canon 15.2 be replaced with the following:

2. Commission on Ministry
 - a) This diocese shall share a Commission on Ministry with the Diocese of Northwestern Pennsylvania.
 - b) The shared Commission on Ministry is to have a total of nine members, two Clergy in Good Standing and two Lay Persons in Good Standing from each Diocese; and an Archdeacon of one of the Dioceses, provided the Archdeacon is in Deacon's Orders.
 - c) Each person on the Commission on Ministry shall serve a four-year term. Any person may serve up to two consecutive terms.
 - d) Upon nomination by the Ecclesiastical Authority, each annual Convention shall confirm by vote one Cleric in Good Standing or one Lay Person in Good Standing as the case requires, to replace the person whose term is expiring.
 - e) Members may serve up to two consecutive terms. No person who has served two consecutive terms as a member of the Commission on Ministry, including one nominated and confirmed to complete the term of another, may be re-nominated by the Bishop to the Commission on Ministry until the expiration of one Convention year.
 - f) At the end of the Archdeacon's term serving on the Commission, the Archdeacon from the other Diocese will serve a term.
 - g) The privileges and duties of the Commission on Ministry shall be those prescribed by the Canons of the General Convention.
 - h) The Commission shall make an annual report concerning its work to the Convention of the Diocese.
 - i) No one elected to the Standing Committee of this Diocese shall, during the term of his or her election thereto, serve as a member of the Commission on Ministry of this Diocese.

And, **be it further resolved**, that in order to bring into effect this shared Commission on Ministry, this Annual Convention of the Diocese of Western New York held in the year 2019 shall, upon nomination by the Ecclesiastical Authority, elect two Clergy in Good Standing and two Lay Persons in Good Standing to serve on the Commission, along with the term of office for each person.

And, **be it further resolved**, that current members of the Commission on Ministry are eligible for appointment under this provision.

Rationale:

The Canons of The Episcopal Church permit dioceses to share a Commission on Ministry (Canon III.2.1.). Bishop Rowe has asked the Constitution and Canons Committees of both of our dioceses to draft legislation which would amend Canons to permit this. Should this resolution pass in both orders by a two thirds vote, the joint Commission would be able to begin work immediately.

Resolution NY-B

Originator: Diocesan Council
Subject: Proposed 2020 Budget

ACCOUNTS	2018 Actual	2019 Budget	2020 Proposed
REVENUE:			
Unrestricted Trustee Income	107,432	91,000	93,000
Restricted Trustee Income	247,000	296,300	235,773
Support of Congregations (Fullshare)	880,719	925,000	931,000
TOTAL REVENUE	1,235,151	1,312,300	1,259,773
OPERATING EXPENSES:			
<u>Personnel:</u>			
Salaries / Housing	444,829	459,470	396,888
Payroll taxes	33,193	33,400	35,338
Payroll Insurances	51,289	50,326	62,335
Pension	43,128	52,131	42,348
Business Travel Expenses	56,936	67,700	62,200
Education & Staff Development	532	5,800	6,000
Reserve for COLA	0	11,500	0
TOTAL PERSONNEL	629,907	680,327	605,109
<u>Diocesan Center Expenses:</u>			
Building Maintenance & Utilities	107,138	84,360	62,860
Office Equipment & Supplies	42,595	48,600	45,800
Office Operating Expenses	32,154	30,050	26,150
TOTAL DIOCESAN CENTER EXPENSES	181,887	163,010	134,810
<u>Mission Discernment & Planning:</u>			
Council, Trustees & Standing Comm.	1,092	1,900	1,900
General Convention	17,765	12,000	0
National Church Assessment	110,823	111,163	132,065
Province II Expenses	(55)	4,250	5,000
Lambeth Conference	1,500	1,500	10,000
Diocesan Convention	26,627	33,850	34,300
TOTAL MISSION & PLANNING	157,752	164,663	183,265

Resolution NY-B

Originator: Diocesan Council
Subject: Proposed 2020 Budget

<u>Support Services:</u>			
Advisors to the Bishop	10,462	11,850	12,950
Audit	13,500	14,000	14,500
<i>TOTAL SUPPORT SERVICES</i>	<u>23,962</u>	<u>25,850</u>	<u>27,450</u>

<u>TOTAL OPERATING EXPENSES:</u>	<u>993,508</u>	<u>1,033,850</u>	<u>950,634</u>
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PROGRAM EXPENSES:

RETIREE'S BENEFITS & SUPPORT	27,487	19,000	19,000
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<u>Leadership Education & Training:</u>			
Congregational Development	38,620	54,500	37,450
Leadership Development:	69,984	91,450	74,484
Anti-Racism Commission	9,887	20,000	15,000
First Third of Life Expenses	4,796	9,000	9,000
<i>TOTAL LEADERSHIP EDUCATION & TRAINING</i>	<u>123,287</u>	<u>174,950</u>	<u>135,934</u>

COMMUNITY SERVICES & NETWORKING	2,045	12,500	32,000
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<u>TOTAL PROGRAM EXPENSES:</u>	<u>152,819</u>	<u>206,450</u>	<u>186,934</u>
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TRANSITION EXPENSES:

Search & Transition	14,655	38,000	0
Strategic Consultant			47,108
Integration Consultant			25,000
Congregational Vitality			11,597
Travel Exp. For Consultants			15,000
Outside Communications/PR	39,364	34,000	23,500
<u>TOTAL TRANSITION EXPENSES</u>	<u>54,019</u>	<u>72,000</u>	<u>122,205</u>

<u>TOTAL EXPENSES:</u>	<u>1,200,346</u>	<u>1,312,300</u>	<u>1,259,773</u>
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Financial Documents

Northwestern Pennsylvania

BALANCE SHEET

December 31, 2019

General Fund Checking Account	213,757	
Receivables	167,110	
Prepaid Expenses	44,095	
Endowments - PNC	15,811,596	
Payables		131,199
Accruals		(6,237)
Net Assets		16,111,596
	<u>16,236,558</u>	<u>16,236,558</u>

ENDOWMENT									
December 31, 2019									
	Beginning		Investment	Realized	Withdrawals or			Unrealized	Ending
	Market Value	Additions	Income	Gains (Losses)	Distributions	Fee Expenses	Transfers	Gains (Losses)	Market Value
Master 27 - Group A - Budget Operations	5,675,704	250	173,450	220,131	(337,348)	(19,432)	0	806,124	6,518,879
Master 28 - Group B - New Development	1,007,834	84,996	32,717	36,395	(28,358)	(3,660)	0	165,685	1,295,609
Master 29 - Group C - Strategic Development	3,510,209	63,903	105,653	146,336	(207,000)	(12,096)	0	538,198	4,145,203
Master 30 - Group D - Traditional Outreach	1,634,942	0	50,465	56,920	(12,000)	(5,748)	0	266,609	1,991,188
Master 31 - Group E - Leadership Development	1,150,857	0	34,996	41,539	(37,791)	(3,990)	0	184,034	1,369,645
Master 32 - Group F - Miscellaneous Funds	401,231	2,640	12,505	13,830	(2,865)	(1,415)	0	65,146	491,072
Total	13,380,777	151,789	409,786	515,151	(625,362)	(46,341)	0	2,025,796	15,811,596

STATEMENT OF OPERATING REVENUES & EXPENSES**December 31, 2019**

	YTD	YTD
	Actual	Budget
Operating Revenues		
Assessment Income	674,353	640,625
Endowment for Budget Operations	297,348	334,922
Other Income	119	0
Total Operating Revenues	971,820	975,547
Expenses		
Salaries & Benefits	514,741	583,504
Administrative	136,744	134,700
Buildings & Grounds	31,698	40,050
Retiree's Benefits & Support	20,605	24,900
Comprehensive Mission Strategy	98,413	57,000
National & International Relations	118,233	121,893
Ecumenical Relations	8,553	13,500
Total Operating Expenses	928,987	975,547
Excess of Revenues over Expenses	42,833	0

2020 Adopted Diocesan Budget	
Revenues	
Assessment Income	667,137
Endowment for Budget Operations	188,694
Endowment for Programs & Transition	236,067
Total Revenues	<u>1,091,898</u>
Operating Expenses	
Salaries & Benefits	503,554
Administrative	170,700
Buildings & Grounds	40,100
Church-Wide Relations	141,477
Total Operating Expenses	<u>855,831</u>
Program Expenses	
Retiree's Benefits & Support	24,900
Comprehensive Mission Strategy	57,000
Ecumenical Relations	10,000
Total Program Expenses	<u>91,900</u>
Total Transition Expenses	<u>144,167</u>
Total Expenses	<u>1,091,898</u>
Excess of Revenues over Expenses	<u>0</u>

Western New York

BALANCE SHEET			
December 31, 2019			
Cash	224,799		
Receivables	7,457		
Prepaid Expenses	7,214		
Endowments - PNC	18,032,656		
Land, Building & Equipment	1,345,744		
Payables			17,499
Accruals			64,412
Net Assets			19,535,959
	19,617,870		19,617,870

STATEMENT OF OPERATING REVENUES & EXPENSES

December 31, 2019			
		YTD	YTD
		Actual	Budget
Operating Revenues			
Full Share Support	898,106		925,000
Endowment for Budget Operations	285,206		315,300
Other Income	0		0
Total Operating Revenues	1,183,312		1,240,300
Expenses			
Salaries & Benefits	672,991		680,327
Administrative	137,779		140,250
Buildings & Grounds	68,085		84,360
Retiree's Benefits & Support	15,578		19,000
Comprehensive Mission Strategy	111,224		174,950
National & International Relations	115,263		115,413
Ecumenical Relations	23,626		26,000
Total Operating Expenses	1,144,546		1,240,300
Excess of Revenues over Expenses	38,766		0

2020 Adopted Diocesan Budget			
Revenues			
	Fullshare Support	931,000	
	Endowment for Budget Operations	93,000	
	Endowment for Programs & Transition	235,773	
	Total Revenues	<u>1,259,773</u>	
Operating Expenses			
	Salaries & Benefits	605,109	
	Administrative	99,400	
	Buildings & Grounds	62,860	
	Church-Wide Relations	183,265	
	Total Operating Expenses	<u>950,634</u>	
Program Expenses			
	Retiree's Benefits & Support	19,000	
	Comprehensive Mission Strategy	135,934	
	Ecumenical Relations	32,000	
	Total Program Expenses	<u>186,934</u>	
	Total Transition Expenses	<u>122,205</u>	
	Total Expenses	<u>1,259,773</u>	
	Excess of Revenues over Expenses	<u>0</u>	

Episcopal Diocese of Northwestern Pennsylvania – Vital & Financial Statistics 2019

Name	City	Members Last Year	Members This Year	Communicants	Communicants Under 16	Sunday Attendance	Easter Attendance	Sat & Sun Eucharists	Weekday Eucharists	Private Eucharists	Sunday Offices	Weekday Offices	Marriages	Burials	Baptisms 16 & Up	Baptisms Under 16	Confirmations 16 & Up	Confirmations Under 16	Received	Church School Students	Adult Education
Ascension	Bradford	168	172	129	21	64	115	98	7	66	1	15	3	5	0	2	5	0	5	15	19
Holy Trinity	Brookville	38	38	38	0	25	26	36	1	8	18	10	0	0	0	2	0	0	0	0	7
St Andrews	Clearfield	23	23	7	0	5	6	23	0	18	26	0	0	0	0	0	0	0	0	0	0
Emmanuel	Corry	58	63	58	5	26	33	49	7	17	16	86	0	3	0	1	1	0	0	3	12
Our Saviour	DuBois	48	55	55	0	37	57	54	2	0	4	0	0	0	0	0	0	0	0	0	6
St Augustine	Edinboro	82	82	60	4	23	36	48	4	26	4	9	1	2	0	0	0	0	0	0	0
Emmanuel	Emporium	74	75	56	19	21	37	43	4	2	8	0	1	1	1	1	0	0	0	12	0
St Marks	Erie	302	324	268	56	162	273	104	4	39	12	64	0	4	0	8	4	0	7	40	80
St Marys	Erie	42	41	27	3	26	34	50	0	0	2	0	10	2	0	3	0	0	0	4	0
St Paul	Erie	480	275	240	35	121	353	114	52	9	3	3	3	7	1	5	5	0	5	10	60
St Stephens	Fairview	179	182	125	38	84	189	50	2	3	4	2	0	3	0	6	2	0	2	23	33
Our Father	Foxburg	34	34	34	0	14	27	24	3	0	26	0	4	0	1	0	0	0	0	0	0
St Johns	Franklin	220	227	148	13	79	189	104	59	112	0	251	2	4	2	2	0	0	0	18	28
St Clements	Greenville	64	70	55	5	37	57	50	12	18	0	0	1	0	0	2	0	0	0	0	25
Epiphany	Grove City	36	32	28	4	22	39	39	4	5	12	4	0	0	0	0	0	0	0	4	2
Holy Trinity	Houtzdale	51	46	32	2	23	25	46	4	29	6	2	2	2	0	1	0	0	0	2	0
St Johns	Kane	14	16	13	0	10	17	51	47	18	0	81	0	3	1	2	2	0	5	3	8
Grace	Lake City	36	37	35	2	16	25	44	5	0	1	5	0	1	0	0	0	0	0	0	0
Christ	Meadville	102	102	52	8	42	62	49	3	3	2	8	1	3	0	0	4	0	0	7	0
Trinity	New Castle	104	107	101	6	74	127	93	0	28	20	0	2	2	0	1	3	0	2	6	27
Holy Cross	North East	35	40	38	2	22	40	76	7	2	5	0	0	0	2	2	2	0	1	0	15
Christ	Oil City	39	39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St Laurence	Osceola Mills	35	35	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St Joseph	Port Allegany	45	46	40	3	19	23	50	0	84	2	0	0	1	0	0	0	0	0	0	14
Grace	Ridgway	53	52	41	11	25	43	49	47	64	3	50	0	0	0	0	0	0	0	6	1
St Agnes	Saint Marys	27	21	17	4	11	35	46	3	0	3	1	0	0	0	0	0	0	0	0	0
St Johns	Sharon	509	500	270	15	106	241	101	56	94	4	13	3	13	0	5	0	0	0	17	10
St Lukes	Smethport	66	48	33	3	27	59	0	26	14	2	23	0	3	2	1	0	0	0	0	12
St James	Titusville	104	106	85	12	47	105	52	7	0	0	0	0	0	0	0	0	0	0	0	12
Trinity	Warren	135	134	89	24	52	119	51	52	12	1	0	1	4	0	3	0	0	0	26	20
St Peters	Waterford	39	35	26	9	16	35	31	4	6	14	1	1	1	0	0	2	0	0	9	0
St Francis	Youngsville	46	44	31	4	18	33	49	0	10	1	2	0	2	0	0	0	0	0	0	0

Name	City	Pledge Cards	Amount Pledged	Plate & Pledges	Operating Revenues	Non-Operating Revenues	Total Revenues	To Diocese	Outreach	Operating Expenses	Non-Operating Expenses	Total Expenses
Ascension	Bradford	37	82,374	97,671	346,937	96,300	443,237	63,293	0	353,367	117,653	471,020
Holy Trinity	Brookville	0	0	36,046	50,103	14,057	64,160	5,442	7,478	45,337	10,346	55,683
St Andrews	Clearfield	3	780	2,932	24,378	0	24,378	2,382	1,300	19,977	4,578	24,555
Emmanuel	Corry	12	25,600	34,303	211,645	7,319	218,964	31,234	23,851	219,638	13,596	233,234
Saviour	DuBois	14	65,922	95,231	118,513	12,338	130,851	17,415	7,210	97,791	0	97,791
Augustine	Edinboro	21	38,705	42,309	42,309	6,361	48,670	5,604	4,001	31,135	10,286	41,421
Emmanuel	Emporium	0	0	34,704	45,498	120	45,618	5,686	8,334	44,037	18,202	62,239
St Marks	Erie	81	196,367	225,099	244,376	46,193	290,569	35,228	2,100	266,071	48,241	314,312
St Marys	Erie	12	29,660	40,135	42,690	5,416	48,106	5,813	10,107	39,945	6,049	45,994
St Paul	Erie	66	193,004	221,647	651,877	29,727	681,604	112,518	25,127	674,980	21,743	696,723
Stephens	Fairview	58	147,980	170,842	203,941	159,497	363,438	51,740	1,314	212,479	180,748	393,227
Our Father	Foxburg	11	14,300	27,971	34,321	0	34,321	2,402	0	30,968	0	30,968
St Johns	Franklin	40	114,626	150,429	210,089	32,410	242,499	40,338	4,072	225,194	21,069	246,263
Clements	Greenville	25	41,445	36,016	80,364	3,688	84,052	9,561	0	60,417	8,797	69,214
Epiphany	Grove City	10	22,561	36,013	46,013	4,697	50,710	7,635	2,864	44,850	0	44,850
Holy Trinity	Houtzdale	10	20,220	29,858	40,123	0	40,123	3,420	7,532	40,218	0	40,218
St Johns	Kane	0	0	6,301	38,534	0	38,534	4,917	2,499	34,600	0	34,600
Grace	Lake City	25	10,601	11,050	24,738	0	24,738	2,372	0	24,699	0	24,699
Christ	Meadville	17	38,637	52,879	56,226	0	56,226	8,550	325	59,030	3,400	62,430
Trinity	New Castle	45	136,296	168,420	234,825	20,030	254,855	34,185	4,323	231,264	19,432	250,696
Holy Cross	North East	10	25,000	36,226	40,762	18,636	59,398	4,695	7,471	52,736	5,761	58,497
Christ	Oil City	8	17,700	78,207	146,767	6,559	153,326	21,843	6,662	80,888	10,365	91,253
St Laurence	Osceola Mills	0	0	0	13,946	0	13,946	1,296	528	20,743	0	20,743
St Joseph	Port Allegany	27	30,700	37,437	37,437	0	37,437	4,223	805	41,754	10,768	52,522
Grace	Ridgway	0	0	35,477	126,370	0	126,370	23,721	735	141,825	23,033	164,858
St Agnes	Saint Marys	0	0	6,270	45,645	8,520	54,165	7,724	0	29,822	0	29,822
St Johns	Sharon	70	139,337	216,798	331,536	28,210	359,746	62,321	0	330,069	41,261	371,330
St Lukes	Smethport	21	26,000	27,690	68,731	6,374	75,105	13,398	1,272	66,534	762	67,296
St James	Titusville	29	84,211	97,516	144,853	150,374	295,227	26,203	510	156,488	239,235	395,723
Trinity	Warren	33	84,378	115,885	267,981	15,719	283,700	48,279	4,565	255,769	14,233	270,002
St Peters	Waterford	10	7,866	9,098	17,494	0	17,494	2,088	1,200	18,175	4,212	22,387
St Francis	Youngsville	10	14,276	17,783	59,324	8,372	67,696	9,422	90	55,399	2,191	57,590

Episcopal Diocese of Western New York – Vital & Financial Statistics 2019

Name	City	Pledge Cards	Amount Pledged	Plate & Pledge	Operating Revenues	Non Operating Revenues	Total Revenues	To Diocese	Outreach	Operating Expenses	Non Operating Expenses	Total Expenses
Christ Episcopal Church	Albion	0	0	0	0	0	0	0	0	0	0	0
St Aidan Episcopal Church	Alden	12	19696	21799	29576	5105	34681	3600	0	34350	1330	35680
St Pauls Episcopal Church	Angola	17	27694	45492	53522	30534	84056	5898	675	41138	12395	53533
St Lukes Episcopal Church	Attica	11	17072	16854	25057	22332	47389	4140	878	41708	3098	44806
St James Church	Batavia	53	118245	128099	195479	34104	229583	23041	35	233823	28618	262441
St Andrews Church	Buffalo	19	33170	54716	60272	841	61113	7538	2758	57396	2878	60274
St Johns Grace Church	Buffalo	43	83012	114745	204452	90078	294530	18373	312	204763	76629	281392
St Judes Episcopal Church	Buffalo	0	0	0	0	0	0	0	0	0	0	0
St Marks and All Saints	Buffalo	25	33744	47647	60130	11902	72032	8278	0	68078	7902	75980
St Matthews Church	Buffalo	0	0	0	0	0	0	0	0	0	0	0
St Michael and All Angels	Buffalo	0	0	54632	54632	6591	61223	9102	0	41513	16266	57779
St Pauls Cathedral in Buffalo	Buffalo	69	156628	181235	878739	9969	888708	97958	6000	930369	49220	979589
St Pauls Episcopal Church	Buffalo	100	200803	201704	253539	36058	289597	38700	1598	273801	18082	291883
St Philips Episcopal Church	Buffalo	48	130594	202625	219706	28500	248206	23514	17440	187256	70511	257767
St Simons Episcopal Church	Buffalo	0	0	0	0	0	0	0	0	0	0	0
Church of the Good Shepherd	Buffalo	38	88088	107658	174856	32354	207210	18783	1309	199944	104808	304752
Trinity Episcopal Church	Buffalo	0	0	282625	441902	28070	469972	42000	3734	439961	39937	479898
St Andrews Episcopal Church	Burt	38	92985	102187	153272	2773	156045	19521	6928	166452	6233	172685
St Patricks Episcopal Church	Cheektowaga	19	33277	36010	51633	27046	78679	2750	100	47936	24729	72665
Church of St John the Baptist	Dunkirk	0	0	0	0	0	0	0	0	0	0	0
St Matthias Episcopal Church	East Aurora	94	206320	247569	283359	41642	325001	30675	0	269446	56389	325835
St Peters Episcopal Church	Egbertsville	32	71281	79497	90826	60571	151397	11214	2882	91915	2959	94874
St Johns Episcopal Church	Ellicottville	0	0	0	0	0	0	0	0	0	0	0
St Barnabas Episcopal Church	Franklinville	4	6690	8728	12553	240	12793	2218	157	15421	240	15661
Trinity Episcopal Church	Fredonia	36	97917	113686	150064	59960	210024	16343	0	181406	59268	240674
St Marys Episcopal Church	Gowanda	9	13050	14038	15876	268	16144	3513	390	18083	23128	41211
St Martin in the Fields	Grand Island	61	113056	140986	167476	15726	183202	22673	0	147158	29671	176829
Trinity Episcopal Church	Hamburg	57	164884	158014	163693	21461	185154	32704	0	192097	14465	206562
St Pauls Episcopal Church	Holley	1	2600	2914	50358	0	50358	6348	457	35984	0	35984
Church of the Good Shepherd	Irving	0	0	0	0	0	0	0	0	0	0	0
St Lukes Episcopal Church	Jamestown	116	263986	292430	452497	243788	696285	60377	0	425356	138829	564185
Church of the Advent	Kenmore	0	0	0	0	0	0	0	0	0	0	0
Trinity Episcopal Church	Lancaster	43	63424	68138	94104	0	94104	8675	0	94216	7086	101302
St Marks Episcopal Church	Le Roy	0	85976	87977	116832	6959	123791	18106	3600	108904	5408	136018
St Pauls Episcopal Church	Lewiston	21	35736	49308	63202	13244	76446	9904	577	68211	12932	81143
Christ Episcopal Church	Lockport	45	94484	130011	142359	12912	155271	15310	3918	154619	5815	160434
Grace Episcopal Church	Lockport	0	0	0	0	0	0	0	0	0	0	0
St Pauls Episcopal Church	Mayville	31	59346	66879	82138	17067	99205	9837	3392	76658	13853	90511
St Johns Church	Medina	0	0	19320	25914	1700	27614	2160	328	26745	5200	31945
Niagara Falls Urban Ministry	Niagara Falls	0	25115	27194	264983	5514	270497	25789	0	265578	23082	288660
St Stephens Episcopal Church	Niagara Falls	0	0	83837	93337	2800	96137	0	0	83542	2855	86397
St Mark Episcopal Church	North Tonawanda	72	130000	135439	163712	5243	168955	24807	50	183768	1020	184788
St Stephens Church	Olean	33	61556	86206	144153	37912	182065	17885	0	140981	37769	178750
St Marks Episcopal Church	Orchard Park	87	223206	246293	267926	34078	302004	34368	0	250466	36719	287185
Holy Apostle Episcopal Church	Perry	6	4220	5517	7355	600	7955	1920	0	9043	217	9260
Grace Episcopal Church	Randolph	21	53420	53926	90609	9237	99846	12000	999	89084	10396	99480
St Marys Episcopal Church	Salamanca	0	0	0	0	0	0	0	0	0	0	0
St Albans Episcopal Church	Silver Creek	6	3750	3769	3953	0	3953	1182	0	11037	0	11037
St Pauls Episcopal Church	Springville	22	54000	58965	67379	388	67767	4400	385	36336	4641	40977
St Pauls Episcopal Church	Stafford	9	19000	23776	29176	0	29176	3900	0	32908	0	32908
Trinity Church	Warsaw	9	18428	24191	66023	1968	67991	7104	600	67203	4868	72071
St Davids Episcopal Church	West Seneca	42	68794	73480	95833	33180	129013	12840	200	97583	2379	99962
St Peters Episcopal Church	Westfield	22	42576	42539	68424	96490	164914	5424	0	64461	63254	127715
Calvary Episcopal Church	Williamsville	212	450506	456760	557390	237434	794824	74585	16555	557390	96140	653530
St Johns Episcopal Church	Wilson	15	22384	27043	48958	533	49491	6524	94	53852	773	54625
St Johns Episcopal Church	Youngstown	40	45000	48821	91966	0	91966	10225	4058	91966	8290	100256

Name	City	Members This Year	Members Last Year	Communicants	Communicants Under 16	Sunday Attendance	Easter attendance	Sat & Sun Eucharists	Weekday Eucharists
Christ Episcopal Church	Albion	42	42	0	0	0	0	0	0
St Aidan Episcopal Church	Alden	35	34	31	4	17	34	0	0
St Pauls Episcopal Church	Angola	111	90	32	2	27	40	100	2
St Lukes Episcopal Church	Attica	23	22	19	1	14	65	21	2
St James Church	Batavia	142	151	143	15	74	194	52	71
St Andrews Church	Buffalo	45	43	41	1	42	50	134	29
St Johns Grace Church	Buffalo	85	74	62	8	61	144	106	8
St Judes Episcopal Church	Buffalo	184	184	0	0	0	0	0	0
St Marks and All Saints	Buffalo	44	41	35	0	28	47	102	2
St Matthews Church	Buffalo	51	51	0	0	0	0	0	0
St Michael and All Angels Church	Buffalo	59	59	22	0	15	25	15	5
St Pauls Cathedral in Buffalo	Buffalo	242	248	140	3	118	284	97	226
St Pauls Episcopal Church	Buffalo	469	481	201	45	98	205	106	10
St Philips Episcopal Church	Buffalo	137	138	120	10	60	96	56	6
St Simons Episcopal Church	Buffalo	62	60	46	2	32	0	0	0
Church of the Good Shepherd	Buffalo	68	74	74	12	66	103	132	62
Trinity Episcopal Church	Buffalo	402	402	0	0	0	0	0	0
St Andrews Episcopal Church	Burt	146	146	76	17	54	79	49	12
St Patricks Episcopal Church	Cheektowaga	78	77	68	13	31	60	77	2
Church of St John the Baptist	Dunkirk	65	65	0	0	0	0	0	0
St Matthias Episcopal Church	East Aurora	264	271	255	30	106	181	96	90
St Peters Episcopal Church	Egbertsville	136	127	127	22	55	77	96	11
St Johns Episcopal Church	Ellicottville	5	5	0	0	0	0	0	0
St Barnabas Episcopal Church	Franklinville	10	12	12	2	8	8	27	0
Trinity Episcopal Church	Fredonia	110	110	108	12	45	85	88	27
St Marys Episcopal Church	Gowanda	39	34	25	3	12	26	50	6
St Martin in the Fields	Grand Island	214	207	198	38	90	177	95	9
Trinity Episcopal Church	Hamburg	311	318	88	9	48	103	51	12
St Pauls Episcopal Church	Holley	30	30	1	0	4	2	39	0
Church of the Good Shepherd	Irving	108	108	0	0	0	0	0	0
St Lukes Episcopal Church	Jamestown	457	482	480	82	171	309	171	70
Church of the Advent	Kenmore	318	318	0	0	0	0	0	0
Trinity Episcopal Church	Lancaster	70	70	70	10	41	108	105	54
St Marks Episcopal Church	Le Roy	189	189	98	19	39	46	0	11
St Pauls Episcopal Church	Lewiston	51	46	46	2	25	46	46	1
Christ Episcopal Church	Lockport	230	229	164	18	81	180	102	18
Grace Episcopal Church	Lockport	65	65	0	0	0	0	0	0
St Pauls Episcopal Church	Mayville	131	129	65	10	43	64	51	48
St Johns Church	Medina	42	42	36	5	7	13	48	3
Niagara Falls Urban Ministry	Niagara Falls	101	70	70	6	40	73	74	4
St Stephens Episcopal Church	Niagara Falls	60	56	54	0	49	47	52	26
St Mark Episcopal Church	North Tonawanda	341	344	309	9	82	119	89	51
St Stephens Church	Olean	103	96	92	8	59	91	49	14
St Marks Episcopal Church	Orchard Park	651	670	245	65	94	192	105	50
Holy Apostle Episcopal Church	Perry	41	40	7	0	7	7	18	1
Grace Episcopal Church	Randolph	91	90	56	12	30	53	63	6
St Marys Episcopal Church	Salamanca	82	82	0	0	0	0	0	0
St Albans Episcopal Church	Silver Creek	52	51	15	0	9	14	33	0
St Pauls Episcopal Church	Springville	109	109	109	0	27	36	0	11
St Pauls Episcopal Church	Stafford	25	23	23	3	15	18	50	0
Trinity Church	Warsaw	26	26	26	3	17	24	51	1
St Davids Episcopal Church	West Seneca	91	84	73	8	45	82	88	6
St Peters Episcopal Church	Westfield	109	68	68	7	27	36	52	32
Calvary Episcopal Church	Williamsville	520	495	425	57	185	359	155	59
St Johns Episcopal Church	Wilson	57	59	27	0	19	28	48	12
St Johns Episcopal Church	Youngstown	68	68	45	0	26	34	51	3

Name	Private Eucharists	Sunday Offices	Weekday Offices	Marriages	Burials	Baptisms 16 Up	Baptisms Under 16	Confirmations 16 Up	Confirmations Under 16	Received	Church School Students	Spiritual Formation
Christ Episcopal Church	0	0	0	0	0	0	0	0	0	0	0	0
St Aidan Episcopal Church	1	0	0	0	1	0	0	0	0	0	0	0
St Pauls Episcopal Church	24	0	0	0	0	0	1	0	0	0	0	14
St Lukes Episcopal Church	0	30	0	0	1	0	0	0	0	2	0	0
St James Church	23	1	10	0	3	0	6	0	0	0	11	17
St Andrews Church	29	176	16	0	1	0	0	1	0	1	0	0
St Johns Grace Church	14	1	102	6	8	0	1	0	0	0	4	38
St Judes Episcopal Church	0	0	0	0	0	0	0	0	0	0	0	0
St Marks and All Saints	38	0	1	0	0	0	0	0	0	0	0	0
St Matthews Church	0	0	0	0	0	0	0	0	0	0	0	0
St Michael and All Angels Church	1	0	0	0	1	0	0	0	0	0	0	0
St Pauls Cathedral in Buffalo	11	10	5	0	4	0	4	2	0	0	25	20
St Pauls Episcopal Church	19	0	1	2	7	1	8	2	2	2	54	15
St Phillips Episcopal Church	43	0	0	0	0	0	0	0	0	0	10	24
St Simons Episcopal Church	0	0	0	0	0	0	0	0	0	0	0	0
Church of the Good Shepherd	9	2	147	2	1	0	2	0	0	0	11	16
Trinity Episcopal Church	0	0	0	0	0	1	12	0	0	0	20	0
St Andrews Episcopal Church	69	1	2	0	13	0	2	0	0	1	18	9
St Patricks Episcopal Church	9	19	0	1	2	1	2	3	1	2	0	0
Church of St John the Baptist	0	0	0	0	0	0	0	0	0	0	0	0
St Matthias Episcopal Church	21	1	63	1	19	1	7	1	8	2	28	12
St Peters Episcopal Church	37	0	25	0	5	0	3	0	2	0	10	0
St Johns Episcopal Church	0	0	0	0	0	0	0	0	0	0	0	0
St Barnabas Episcopal Church	2	20	0	0	0	0	0	0	0	0	0	0
Trinity Episcopal Church	15	1	0	0	1	0	0	0	0	0	10	25
St Marys Episcopal Church	10	1	0	1	1	0	0	0	0	0	3	0
St Martin in the Fields	11	0	0	0	13	0	4	0	0	0	21	10
Trinity Episcopal Church	44	2	5	2	8	0	4	0	0	0	6	8
St Pauls Episcopal Church	12	0	0	2	1	0	0	0	0	0	0	15
Church of the Good Shepherd	0	0	0	0	0	0	0	0	0	0	0	0
St Lukes Episcopal Church	25	3	76	0	18	1	14	2	0	1	75	32
Church of the Advent	0	0	0	0	0	0	0	0	0	0	0	0
Trinity Episcopal Church	3	0	1	1	4	0	2	0	0	0	0	0
St Marks Episcopal Church	0	0	0	2	3	0	1	0	0	3	0	0
St Pauls Episcopal Church	12	1	0	0	6	0	1	0	0	0	1	30
Christ Episcopal Church	195	0	0	0	10	0	2	1	1	0	14	1
Grace Episcopal Church	0	0	0	0	0	0	0	0	0	0	0	0
St Pauls Episcopal Church	15	0	0	0	5	0	0	0	0	0	0	0
St Johns Church	0	3	0	0	0	0	0	0	1	0	0	12
Niagara Falls Urban Ministry	10	1	0	0	5	1	0	0	0	0	6	0
St Stephens Episcopal Church	13	0	0	0	0	0	0	0	0	0	0	0
St Mark Episcopal Church	60	0	0	1	4	0	7	0	0	0	9	0
St Stephens Church	24	6	1	1	6	0	0	0	0	0	6	14
St Marks Episcopal Church	42	1	5	4	2	0	7	0	0	0	17	42
Holy Apostle Episcopal Church	1	31	1	0	0	0	0	0	0	0	0	0
Grace Episcopal Church	12	3	14	0	5	0	0	0	0	0	5	8
St Marys Episcopal Church	0	0	0	0	0	0	0	0	0	0	0	0
St Albans Episcopal Church	8	0	0	0	2	0	0	0	0	0	0	0
St Pauls Episcopal Church	8	0	0	0	3	0	2	0	0	0	0	0
St Pauls Episcopal Church	0	0	0	0	1	0	0	0	0	0	0	0
Trinity Church	0	2	0	0	1	0	0	0	0	0	6	7
St Davids Episcopal Church	30	0	0	0	5	0	2	0	0	1	8	6
St Peters Episcopal Church	16	0	7	0	3	0	0	0	0	0	6	12
Calvary Episcopal Church	72	3	2	1	20	0	5	2	5	8	34	25
St Johns Episcopal Church	0	2	3	0	1	0	0	0	0	0	0	0
St Johns Episcopal Church	57	0	0	0	2	0	1	0	0	0	0	20

List of Delegates to Convention

Northwestern Pennsylvania

BRADFORD

Jaquith, Chuck
Williams, Stacy

BROOKVILLE

Dinger, Cathy
Orner, Claire

CORRY

Brockman, Chuck
Davis, Dan

EDINBORO

Bond, Karen
Holmstrom, Hal

EMPORIUM

Parslow, Joshua
Williams, Tawnie

ERIE (CATHEDRAL OF ST. PAUL)

Bishop, Terry
Guerriero, John
Palattella, Ed

ERIE (ST. MARK'S)

Gardner, Jim
Loncki, Gary
Nesbitt, Sara

FAIRVIEW

Danowski, Dave
Sommers, Dorene
Wachter, Claire

FOXBURG

Blauser, Kelly
Knight, Elizabeth

FRANKLIN

Bruckart, Kelly
Murray, Robin
Reib, Kaycee

GREENVILLE

Arnold, Loretta
Wise, John

GROVE CITY

Prince, Karen
Wild, Cheryl

HERMITAGE

Clark, Amy
Mills, Jeff

HOUTZDALE

Carey, Elizabeth
Dixon, Dawn

LAKE CITY

Burke, Wendy
Larrison, Susan

LAWRENCE PARK

Gieza, Joyce
Irwin, Monica

MEADVILLE

Holland, Sandy
Willey, Amy

NEW CASTLE

Chambers, Martha
Perkins, Dorothy

NORTH EAST

Bardol, Anne
Furey, Lisa

OIL CITY

Lauer, Barb
Schell, Linda

PORT ALLEGANY

Benson, Connie
Johnson, Karen

RIDGWAY

Mumford, Cheryl
Mumford, Kevin

SHARON

Houk, Linda
Lipinski, Barb
Stamoolis, Donna

SMETHPORT

Anderson, Diana
Tufts, George

TITUSVILLE

Scales, Eda
Stanford, Noni

WARREN COUNTY

Chase, Brigitte
Landrio, Addy

WATERFORD

Moon, Ted – Delegate
Newton-Gatts, David

Western New York

ALBION

Doherty, Kevin

ALDEN

Harris, Robert
Rose, Margaret

ANGOLA

Carpenter, Dennis
Strom, Shari

ATTICA

Gadd, Robert
Willson, Shalayne

BATAVIA

Cox, Diane
Skelton, Diane
Skelton, Kevin

BUFFALO (GOOD SHEPHERD)

Cich, Dale
Cich, Nancy
Woods, Susan

BUFFALO (ST. ANDREW'S)

Banner, Richard
Brauza, Walter
Collier, Virginia

BUFFALO (ST. JOHN'S-GRACE)

Dutton, Ann
Peterson, Robert
Vranich, Deborah

BUFFALO (ST. MARK'S & ALL SAINTS)

Lock, C. Ed
Rosenbaum, June
Wettlaufer, Margaret

BUFFALO (ST. MICHAEL'S & ALL ANGELS)

Ham, Michael
Weekley, Carol
Weekley, Robert

BUFFALO (ST. PAUL'S CATHEDRAL)

Casto, Chuck
Elliott, Judy

Ludwig, Robert
BUFFALO (ST. PHILIP'S)
Conteh, Emmanuel
Cross, Josephine
Scott-Norwood, Darniece

BUFFALO (ST. SIMON'S)
McCourt, Carol
Oldham, Mary
Wright, Linda

BUFFALO (TRINITY)
Bernhardt, Susana
O'Neill, Colleen
Schaeffer, Rebecca

BURT
Villaneuve, Sue
Harrington, Cindy

CHEEKTOWAGA
Gengo, Karen
Rappold, Jill
Stanislowski, Sue

EAST AURORA
Alcamo, Thomas
Border, Donna
Deck, Saxon

EGGERTSVILLE
Hill, Sharon
Schascheck, S. Elizabeth Ann
Tripp, Lois

FRANKLINVILLE
Shortz, Ivy

FREDONIA
Becker, Ginny
Berner, Cathy
Sedlmayer, Lisa

GOWANDA
Ashby, Susan
Bennett, Ruth
Harvey, Marolie

GRAND ISLAND
Boron, Eric
Schlau, Peter

HAMBURG

Otis, Carl
Wittmeyer, Cami

HARRIS HILL

Michaels, Gg
Neal, Jeannette
Pazda, Tim

HOLLEY

Clark, Glenn

IRVING

Brady, Tish
Cesana, Paul
Stewart, Faith

JAMESTOWN

Bumsted, Barbara
Drennen, Sharon
Krull, Cheri

LANCASTER

Abraham, Danielle
Arcese, Rebecca

LEROY

Isaac, Jim
Isaac, Kim
Schnitzer, Dawn

LEWISTON

Dengate, Kate
Walker, Ed
Walker, Pat

LOCKPORT (CHRIST CHURCH)

Jackson, Lynn
Kozlowski, Robin
Theurer, Cindy

LOCKPORT (GRACE)

Craig, Richard
Foley, Susan

MAYVILLE

Biekarck, Shannon
Deering, Christina

MEDINA

Barhite, Veronica
Stockman, Georgette

NIAGARA FALLS (ST. PETER'S)

Ashford, Thomas
Stine, Stanley
Winters, Gary

NORTH TONAWANDA

Chase, Katheleen
Kucharski, Linda
Meckes, Joyce

OLEAN

Piccirillo, Teresa
Olander, Betty
Plonka, Mary

PERRY

Billings, Norma
Heim, Barbara
Howe, Nina

RANDOLPH

Barton, Trevor
Carlson, Yvonne
Dailey, Sandra

SPRINGVILLE

Janish, Louise
Pisaro, Kathleen

STAFFORD

Leadley, Samuel

WARSAW

Hutz, Lyn
Morris, Linda

WEST SENECA

Adams-Hirtreiter, Laura
Carl, Ellen
Laudenslager, Faith

WESTFIELD

Allen, Mark
Hitz, Judy
Sciarrino, Libby

WILLIAMSVILLE

Merrill, Rob
Scalfani, Joan
Sityar, Emily

WILSON

Hoffman, Janet
Moot, Priscilla

YOUNGSTOWN

Banks, Mike
Swayze, Karran
Wieland, Mary

Annual Reports

Standing Committee Annual Report 2019

During the 2019 year, the Standing Committee acted upon and was involved in the following activities:

- Participated in two (2) Aspirant Retreats for the purpose of consenting to approve those in the process ready for the next step towards ordination.
- Approved sixteen (16) consents to elect or hold elections for a Bishop/Bishop Coadjutor for the following dioceses:
 - Diocese of Taiwan – election of Bishop Diocesan, The Rev. Dr. Lennon Yuan-Rung Chang
 - Diocese of Montana – election of a Bishop Diocesan, The Rev. Martha Stebbins
 - Diocese of El Camino Real – election of a Bishop Diocesan, The Rev. Canon Lucinda Ashbyas
 - Diocese of Vermont – election of a Bishop Diocesan, The Rev. Dr. Shannon MacVean-Brown
 - Diocese of South Dakota – election of a Bishop Diocesan, The Rev. Dr. Jonathan H. Folts
 - Diocese of Michigan – election of a Bishop Diocesan, The Rev. Dr. Bonnie A. Perry
 - Diocese of Maine – election of a Bishop Diocesan, The Rev. Thomas James Brown
 - Diocese of Texas – election of a Bishop Suffragan, The Rev. Canon Kathryn McRossen Ryan
 - Diocese of Northern California – election of a Bishop Diocesan, The Rev. Canon Megan Traquair
 - Diocese of San Diego – election of a Bishop Diocesan, The Rev. Canon Susan Brown Snook
 - The Diocese of West Tennessee – the election of a Bishop Diocesan, The Rev. Phoebe Roaf
 - The Convocation of Episcopal Churches in Europe – election of Bishop in Charge, The Rev. Mark D. W. Edington
 - Diocese of Colorado – election of a Bishop Diocesan, The Rev. Kimberly D. Lucas
 - Diocese of Kansas – election of a Bishop Diocesan, The Rev. Dr. Cathleen Chittenden Bascom
 - Diocese of Ecuador Litoral – election of a Bishop Diocesan, The Rev. Canon Cristobal Olmedo Leon Lozano
 - Diocese of Arizona – election of a Bishop Diocesan, The Rev. Jennifer Anne Reddall
- Approved the following for ordination:
 - The Rev. Rebecca Harris for ordination to the transitional diaconate.
- Gave consent for the dissolution of a parcel of property for Holy Cross, North East.
- Met as the Bishop's Council of Advice throughout the year.
- Served as the Nominating Committee for Diocesan elections.

The Standing Committee consists of four (4) Clergy: The Rev. Mary Norton, The Very Rev. John Downey, The Rev. Stacey Fussell and The Rev. Jason Shank and four (4) laity: Mr. Jack Malovich, President, Mr. Craig Dressler, Mrs. Donna Billioni and Ms. Anne Bardol, Secretary.

This committee operates in accordance with the Canons of The Episcopal Church and The Diocese of Northwestern Pennsylvania. This committee meets on a regular schedule as well as when special meetings may be required.

Respectfully submitted,
Anne E. Bardol, Secretary

Partnership Offices and Staff

Offices:

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Phone: 814.456.4203

1064 Brighton Road, Tonawanda, NY 14150
Phone: 716.881.0660

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Bishop

The Rt. Rev. Sean W. Rowe
seanrowe@dionwpa.org/seanrowe@episcopalwny.org

Canon to the Ordinary

The Rev. Canon Cathy Dempsey-Sims
[cgsims@episcopalwny.org](mailto:cdsims@episcopalwny.org) /cgsims@dionwpa.org

Canon for Administration

Canon Vanessa Butler
vbutler@dionwpa.org /vbutler@episcopalwny.org

Canon for Finance

Canon Cindy Dougan
cdougan@dionwpa.org

Missioner for Finance

Maria Manocchio
maria@episcopalwny.org

Missioner for Administration

Gabrie'l J. Atchison
gatchison@episcopalwny.org

Canon for Strategic Change

The Rev. Canon Ruth Woodliff-Stanley
rwoodliffstanley@dionwpa.org

Canon for Transitions

The Rev. Canon Martha Ishman
mishman@dionwpa.org

Congregational Development Consultant

The Rev. Al Johnson
ajohnson@dionwpa.org

Missioner for Youth and Children

Wendy Schumacher
wschumacher@episcopalwny.org

Financial Consultant

Howard Gondree
howardgondree@episcopalwny.org

Canon Theologian/ Ecumenical Office

The Very Rev. Canon Dr. John Downey
jpdowney@aol.com

Archdeacons

The Ven. Diana Leiker
dllart@aol.com

The Ven. Gail G. Winslow
ggwinslow@gmail.com

Sexton

George Czapko
716.881.0660

Deanery Information

Northwestern Pennsylvania Deaneries

Northeast Deanery

Dean: The Rev. Stacey Fussell

Bradford, Church of the Ascension

Kane, St. John's Church

Port Allegany, St. Joseph's Church

Smethport, St. Luke's Church

Warren, Trinity Memorial Church

Youngsville, St. Francis of Assisi

Northwest Deanery

Dean: The Rev. Mary Norton

Corry, Emmanuel Church

Edinboro, St. Augustine of Canterbury

Erie, Cathedral of St. Paul

Erie, St. Mark's Church

Fairview, St. Stephen's Church

Lake City, Grace Church

Lawrence Park, St. Mary's Church

Meadville, Christ Church

North East, Church of the Holy Cross

Waterford, St. Peter's Church

Southeast Deanery

Dean: The Rev. Bill Ellis

Brookville, Church of the Holy Trinity

Clearfield, St. Andrew's Church

DuBois, Church of Our Saviour

Emporium, Emmanuel Church

Houtzdale, Church of the Holy Trinity

Osceola Mills, St. Laurence Church

Ridgway, Grace Church

St. Marys, St. Agnes Church

Southwest Deanery

Dean: The Rev. Canon Martha Ishman

Foxburg, Memorial Church of Our Father

Franklin, St. John's Church

Greenville, St. Clement's Church

Grove City, Church of the Epiphany

Hermitage, Resurrection Church

New Castle, Trinity Church

Oil City, Christ Church

Sharon, St. John's Church

Titusville, St. James Memorial

Western New York Deaneries

Cattaraugus & Chautauqua Deaneries

Dean: The Very Rev. Thomas Broad

Allegheny State Park, St. John's-in-the-Woods
Chautauqua, Chapel of the Good Shepherd
Dunkirk, St. John the Baptist Church
Ellicottville, St. John's Church
Franklinville, St. Barnabas' Church
Fredonia, Trinity Church
Gowanda, St. Mary's Church
Irving, Good Shepherd Church
Jamestown, St. Luke's Church
Mayville, St. Paul's Church
Olean, St. Stephen's Church
Randolph, Grace Church
Salamanca, St. Mary's Church
Silver Creek, St. Alban's Church
Westfield, St. Peter's Church

Central Erie Deanery

Dean: The Very Rev. Ellen Brauza

Buffalo, Church of the Good Shepherd
Buffalo, St. Andrew's Church
Buffalo, St. John's-Grace Church
Buffalo, St. Mark's & All Saints' Church
Buffalo, St. Paul's Cathedral
Buffalo, St. Phillip's Church
Buffalo, Trinity Church

Eastern Erie Deanery

Dean: The Very Rev. Canon Barbara Price

Alden, St. Aidan's Church
Buffalo, St. Michael & All Angels Church
Cheektowaga, St. Patrick's Church
Eggertsville, St. Peter's Church
Harris Hill, St. Paul's Church
Lancaster, Trinity Church
Williamsville, Calvary Church

Genessee Region Deanery

Dean: The Very Rev. Canon Colleen O'Connor

Albion, Christ Church
Attica, St. Luke's Church
Batavia, St. James' Church
Holley, St. Paul's Church
LeRoy, St. Mark's Church
Medina, St. John's Church
Perry, Holy Apostles Church

Stafford, St. Paul's Church
Warsaw, Trinity Church

Northern Region Deanery

Dean: The Very Rev. Randi Hicks Rowe

Burt, St. Andrew's Church
Grand Island, St. Martin-in-the Fields
Kenmore, Church of the Advent
Lewiston, St. Paul's Church
Lockport, Christ Church
Niagara Falls, St. Peter's Church
Niagara Falls, St. Stephen's Church
North Tonawanda, St. Mark's Church
Tonawanda, Chapel at the Diocesan Center
Wilson, St. John's Church
Youngstown, St. John's Church

Southern Erie Deanery

Dean: The Very Rev. Ann Tillman

Angola, St. Paul's Church
Buffalo, St. Jude's Church
Buffalo, St. Matthew's Church
Buffalo, St. Simon's Church
East Aurora, St. Matthias' Church
Hamburg, Trinity Church
Orchard Park, St. Mark's Church
Springville, St. Paul's Church
West Seneca, St. David's Church

Clergy of the Diocese (in order of canonical residence)

Bishops

The Rt. Rev. Sean W. Rowe (May 27, 2000)

Northwestern Pennsylvania

Presbyters

The Rev. R. Stephen Stuart (June 22, 1969 - Retired)
The Rev. William H. Harris (February 20, 1974 - Retired)
The Rev. Canon John W. Kline (January 1, 1975 - Retired)
The Rev. Canon Brian S. Reid (October 21, 1976 - Retired)
The Rev. Canon Dennis A. Blauser (June 16, 1979 - Retired)
The Very Rev. Dr. John P. Downey (June 12, 1980 - Retired)
The Rev. Victor J. Kinnunen (October 16, 1983 - Retired)
The Rev. Canon Edward S. Lowrey (May 1, 1985 - Retired)
The Rev. H. James Considine (February 1, 1986 - Retired)
The Rev. Douglas K. Dayton (April 27, 1991 - Retired)
The Rev. Canon Susan D. Buell (July 31, 1992 - Retired)
The Rev. George H. Hough (July 31, 1992 - Retired)
The Rev. C. David Evans (September 1, 1992 - Retired)
The Rev. George L. Wareham (October 30, 1993 - Retired)
The Rev. Dr. David E. Fulford (December 2, 1995)
The Rev. Norman G. Field (March 30, 1996 - Retired)
The Rev. Lawrence F. Scofield (April 27, 1996 - Retired)
The Rev. Dr. Richard B. Elberfeld (August 6, 1996 - Retired)
The Rev. Canon Martha S. Ishman (May 23, 1998)
The Rev. Carol E. Carlson (June 17, 2000 - Retired)
The Rev. Robert McKay, IV (February 2, 2002 - Retired)
The Rev. Dr. Donald L. Baxter (April 19, 2002)
The Rev. Matthew W. Ryan (April 20, 2002)
The Rev. Richard C. Rowe (May 18, 2002 - Retired)
The Rev. Alan P. Coudriet (November 1, 2003 - Retired)
The Rev. Dr. Adam T. Trambley (October 25, 2003)
The Rev. Kathleen Ziegenhine (October 25, 2003)
The Rev. Robert T. Burke (December 11, 2004)
The Rev. Shawn J. Clerkin (December 12, 2004)
The Rev. Dr. Mary K. Norton (October 29, 2005)
The Rev. William J. Ellis (November 17, 2006)
The Rev. Geoffrey Wild (January 27, 2008)
The Rev. Rebecca Lash (November 1, 2008)
The Rev. Joann Piatko (May 9, 2009)
The Rev. Mark Juchter (July 28, 2009)
The Rev. Matthew MacDougall (February 22, 2010)
The Rev. Stacey Fussell (April 1, 2010)
The Rev. Matthew Scott (July 6, 2010)
The Rev. Patricia Lavery (December 4, 2010)
The Rev. Samuel Williams (July 12, 2011 - Retired)
The Rev. Sabeth Fitzgibbons (May 1, 2012)
The Rev. Melinda Hall (January 22, 2013)

The Rev. Erin Betz Shank	(June 7, 2014)
The Rev. Timothy Dyer	(February 8, 2015)
The Rev. Elizabeth Yale	(June 28, 2016)
The Rev. Jason Shank	(December 15, 2016)
The Rev. Mark Elliston	(May 7, 2017)
The Rev. Nicholas Evancho	(May 7, 2017)
The Rev. Rebecca Harris	(July 13, 2019)
The Rev. Kathleen Moore	(July 17, 2020)

Deacons

The Rev. Dr. Robert C. Reed, D.D.S.	(December 18, 1966 - Retired)
The Rev. Georgianna Chango	(November 1, 1991 - Retired)
The Rev. Bonnie J. Skellen	(January 27, 1996)
The Rev. Michael R. T. Bauschard	(June 13, 1998 – Retired)
The Rev. Joanna McDermot	(January 23, 1999 – Retired)
The Rev. Dr. Zachary T. Irwin	(June 10, 2000)
The Venerable Gail G. Winslow	(November 9, 2002)
The Rev. Randy Beck	(May 20, 2012)
The Rev. Deb Cavagnaro	(May 20, 2012)
The Rev. Erin Herald	(May 20, 2012)
The Rev. Mary Lord	(September 30, 2014)
The Rev. Richard Nygaard	(June 11, 2016)
The Rev. David Betz	(May 7, 2017)
The Rev. Dorothy Konyha	(May 7, 2017)

Western New York

Bishops

The Rt. Rev. J. Michael Garrison (April 24, 1999 - Retired)
The Rt. Rev. Dr. R. William Franklin (April 30, 2011 - Retired)

Presbyters

The Rev. Russell J. Amend (June 8, 1960)
The Rev. Phillip W. Holmes (June 20, 1964)
The Rev. Charles Deacon (October 16, 1967)
The Rev. Michael J. Thomas (June 21, 1969)
The Rev. John A. Russell (October 1, 1970)
The Rev. Philip W. Lord (October 15, 1971)
The Rev. Canon Abuid Sam (January 6, 1972)
The Rev. Charles W. Whitmore (June 16, 1973)
The Rev. Russell A. Newbert (November 1, 1975)
The Rev. Richard L. Fenn (May 3, 1976)
The Rev. William S. Crittenden (March 8, 1977)
The Rev. Judith D. Burrows (June 4, 1977)
The Rev. Joseph C. Dedde (September 6, 1977)
The Rev. Albert U. Montanari (June 3, 1978)
The Rev. Jerre W. Feagin (July 9, 1978)
The Rev. Jack M. Wolter (August 1, 1978)
The Rev. Canon John Paul Boyer (May 25, 1983)
The Rev. William C. Webb (September 4, 1984)
The Rev. Ellen M. Montgomery (June 22, 1985)
The Rev. Canon Earle C. King (January 27, 1986)
The Rev. Beryl T. Choi (July 1, 1986)
The Rev. Susan C. Keppy (September 1, 1986)
The Rev. Harry T. Grace (February 12, 1987)
The Rev. Lorene Potter (June 13, 1987)
The Rev. Steven T. Metcalfe (July 1, 1987)
The Rev. Otis Hovencamp (September 11, 1987)
The Rev. Canon Daniel S. Weir (September 8, 1988)
The Rev. Karen E. Gough (June 10, 1989)
The Rev. H. Jeffrey Haines (October , 1989)
The Rev. Barbara W. Baxter (June 8, 1991)
The Rev. Gary Schindler (December 4, 1991)
The Rev. Robert D. Arnold (June 6, 1992)
The Rev. Roland D. Cooper (December 5, 1992)
The Rev. Jonathan J. Kim (June 5, 1993)
The Rev. Alison J. Martin (June 11, 1994)
The Rev. Charles R. Wheeler (November 13, 1994)
The Rev. Allen W. Farabee, Jr. (September 1, 1995)
The Rev. Judith A. Hefner (June 8, 1996)
The Very Rev. Canon Barbara J. Price (June 7, 1997)
The Rev. Dr. Leona Irsch (October 21, 1997)
The Rev. Edson M. Outwin (October 28, 1997)
The Rev. W. David Noves (November 21, 1997)

The Rev. Stephen J.S. Smith	(June 17, 1998)
The Rev. Dr. Ross Mackenzie	(September 19, 1998)
The Rev. Walter E. Pond	(May 30, 1999)
The Rev. Sarah Buxton-Smith	(June 14, 1999)
The Rev. John A. Marshall	(August 25, 1999)
The Very Rev. Ellen L. Brauza	(January 20, 2001)
The Rev. Charles F. Bencken	(January 29, 2001)
The Rev. Neil Johnson	(June 1, 2001)
The Rev. Terry W. Bull	(July 19, 2001)
The Rev. Gerald M. Hilfiker	(September 14, 2001)
The Rev. Philip W. Dougharty	(April 15, 2002)
The Rev. Linda M. Malia	(June 22, 2002)
The Rev. Robert M. Samuels	(October 16, 2002)
The Rev. Judith M. Breny	(June 4, 2003)
The Rev. Glen C. Fuller	(December 20, 2003)
The Rev. Sandra N. Dower	(December 20, 2003)
The Rev. Frieda Van Baalen Webb	(December 20, 2003)
The Rev. Ethan Cole	(2004)
The Rev. Nancy Guenther	(April 9, 2005)
The Rev. Gloria Payne-Carter	(April 27, 2005)
The Rev. Karen Hardy	(May 28, 2005)
The Very Rev. Canon M. Colleen O'Connor	(November 1, 2005)
The Rev. Sarah Anuszkiewicz	(December 16, 2005)
The Rev. N. DeLiza Spangler	(January 17, 2006)
The Rev. Kim Rossi	(July 22, 2006)
The Rev. Canon Dr. Isaac I. Ihiasota	(September 18, 2006)
The Rev. Andrea Polvino	(April 29, 2007)
The Rev. Thomas M. Broad	(September 2, 2007)
The Rev. Michael Lonto	(September 10, 2007)
The Rev. Jorge Budez	(September 13, 2007)
The Rev. Canon Catherine B. Dempesy-Sims	(December 1, 2007)
The Rev. Mark A. Cutolo	(December 22, 2007)
The Rev. Stephen Lane	(June 29, 2008)
The Rev. Dr. Daniel Pinti	(November 22, 2008)
The Rev. Bonnie Morris	(December 20, 2008)
The Rev. Yvonne C. Fancher	(April 14, 2009)
The Rev. Helen Sam	(April 14, 2009)
The Rev. Thomas J. Mitchell	(June 2, 2009)
The Rev. Vicki D. Zust	(August 4, 2009)
The Rev. Claudia Scheda	(April 22, 2010)
The Rev. Virginia Carr	(July 2, 2010)
The Rev. Joseph Kozlowski	(March 12, 2011)
The Very Rev. Ann M. Tillman	(July 13, 2012)
The Rev. Blane van Pletzen-Rands	(July 13, 2012)
The Rev. Canon Donald Huber	(July 13, 2012)
The Rev. Christopher O'Connor	(July 20, 2013)
The Rev. Luke Fodor	(September 8, 2014)
The Rev. Matthew R. Lincoln	(September 15, 2015)
The Very Rev. Randi Hicks Rowe	(September 6, 2016)
The Rev. Wayne Knockel	(September 14, 2016)
The Rev. Robert Harvey	(September 1, 2017)
The Rev. Helen Harper	(June 5, 2018)
The Rev. Michael Hadaway	(June 6, 2018)

The Rev. Jon Lavelle	(July 27, 2018)
The Rev. James Clement	(July 31, 2018)
The Rev. Canon Jason Miller	(August 4, 2018)
The Rev. Elizabeth Hadaway	(September 1, 2018)
The Very Rev. Derrick Fetz	(September 11, 2018)
The Rev. Shannon Collis	(September 11, 2018)
The Rev. Thomas Hawkins	(September 14, 2018)
The Rev. John Seib	(March 6, 2019)
The Rev. Twila Smith	(April 12, 2019)
The Rev. Rosaleen Nogle	(July 13, 2019)
The Rev. Sarah Rieth	(February 5, 2020)

Deacons

The Rev. Cecily S. Whiteford	(June 20, 1982)
The Rev. Alice Turner	(June 11, 1983)
The Rev. Bruce Gillies	(June 9, 1984)
The Rev. Paulette A. Carney	(June 13, 1987)
The Rev. Susan B. Ellis	(June 13, 1987)
The Rev. Polly Bowen	(June 11, 1988)
The Rev. Margaret Foster	(November 23, 1991)
The Rev. Katherine Lwebuga-Mukasa	(January 22, 1993)
The Rev. Patricia J. Guinn	(September 12, 1998)
The Rev. Leland G. Rose	(September 12, 1998)
The Rev. Caroline Hass	(August 7, 1999)
The Rev. Michael Szymanski	(December 11, 1999)
The Rev. Patrick Bradley	(May 6, 2000)
The Rev. Leann McConchie	(May 6, 2000)
The Rev. Bonnie R. Witt	(September 24, 2001)
The Rev. Cathleen A. Smith	(June 19, 2005)
The Rev. Vickie M. Suitor	(June 25, 2006)
The Rev. Thomas N. Tripp	(November 17, 2007)
The Rev. Nelson Dworak	(September 14, 2008)
The Rev. Daniel K. Thibodeau	(September 14, 2008)
The Rev. Penelope Foster	(October 18, 2008)
The Rev. Milania Lullo	(December 26, 2009)
The Rev. Kim Greene	(February 13, 2011)
The Rev. David Smith	(April 9, 2011)
The Rev. Cathy Ritz	(June 16, 2012)
The Rev. Joanne Frake	(February 2, 2013)
The Rev. Martha Farone	(June 20, 2015)
The Rev. Lillian Davis-Wilson	(August 29, 2015)
The Rev. Susan Firestine	(December 10, 2016)
The Venerable Diana Leiker	(December 10, 2016)
The Rev. Mona Gaddis	(December 2, 2017)

Diocesan Committees

Councils

Western New York

Ex Officio

The Rt. Rev. Sean Rowe

Maria Manocchio (Director of Finance)

Wendy Palmer (Treasurer)

Cheri Maytum-Krull (2020)

The Rev. Bonnie Morris (2020)

Sue Stanislawski (2020)

Wayne A. Blassingame (2021)

Bruce Davidson (2021)

The Rev. Claudia Scheda (2021)

The Rev. Stephen Lane (2022)

Wendy Palmer (2022)

Amy Swanson (2022)

The Rev. James Clement (Bishop's Appointment)

The Rev. Deacon Lillian Davis-Wilson (Bishop's Appointment)

Northwestern Pennsylvania

The Rt. Rev. Sean Rowe (President)

Ed Palattella (Vice President – 2021)

The Rev. Dr. Adam Trambley (Secretary)

Canon Robert Armstrong (Treasurer)

Canon James Steadman, Esq. (Chancellor)

The Rev. Patricia Lavery (Deacon Representative – 2020)

Jeanne Reib (2020)

The Rev. Matthew Scott (2020)

The Rev. Erin Betz Shank (2021)

The Very Rev. Melinda Hall (2022)

Jeff Mills (2022)

The Rev. Bill Ellis (2023)

Robin Murray (2023)

Trustees

Western New York

Karen Gengo (2020)

Arthur Henning (2020)

Denise Mlynorick (2021)

The Hon. Rose Sconiers (2021)

The Very Rev. Randi Hicks Rowe (2022)

The Rev. Matthew Lincoln (2022)

Constitution & Canons

Western New York

The Rev. Russell A. Newbert (2020)
Alexandra Tamutus (2020)
Cheryl Fisher (2021)
The Rev. Canon Earle King, Chair (2021)
The Rev. Joseph Kozlowski (2022)
Arthur Russ, Jr. (2022)
E.J. Graywna (2023)
The Rev. Thomas Mitchell (2023)

Northwestern Pennsylvania

The Rev. Matthew Scott (2020)
Bob Guerrein (2020)
The Rev. Canon Brian Reid, Chair (2021)
Kathy Rogers (2021)
The Rev. Elizabeth Yale (2022)
Anne Bardol (2022)

Disciplinary Boards

Western New York

The Rev. Thomas Mitchell (2020)
The Hon. Rose Sconiers (2020)
Ms. Ann Dutton (2021)
The Rev. Kim Rossi (2021)
The Rev. Patrick Bradley (2022)
The Very Rev. Ellen Brauza (2022)
Mr. Thomas Lochner (2022)

Northwestern Pennsylvania

Dionis Blauser (2020)
The Rev. William Ellis (2020)
The Rev. Matthew Scott (2020)
The Rev. Stacey Fussell (2021)
William McLean (2021)
The Rev. Canon Brian Reid – President (2021)
The Rev. Alan Coudriet (2022)
Laura Peretic (2022)
Gretchen Tome (2022)
Tim George, Church Attorney

Standing Committees

Western New York

The Rev. Thomas Broad, President (2020)
Mr. Edward Hill (2020)
Mr. Eric Boron (2021)
The Rev. Luke Fodor (2021)
The Ven. Diana Leiker (2022)
Ms. Josephine Robbins (2022)
The Rev. Helen Harper (2023)
Mr. James Isaac (2023)

Diocese of Northwestern Pennsylvania

Donna Billioni (2020)

The Rev. Bill Ellis (2020)

Jack Malovich, President (2021)

The Rev. Jason Shank (2021)

Craig Dressler (2022)

The Rev. Dr. Mary Norton (2022)

Cathy Dinger (2023)

The Rev. Stacey Fussell (2023)

Commission on Ministry (Joint)

The Ven. Gail Winslow

The Rev. Karen Gough

Beth Boron

The Rev. Deacon Cathy Smith

William McLean

The Rev. Larry Scofield

The Rev. Richard Rowe

Kaycee Reib

Cheryl Wild, Co-opted Member

Joint Board of Examining Chaplains (Joint)

Stacey Fussell, Rocky Dworak, Carol Carlson, Luke Fodor, Matthew Scott, Randi Hicks Rowe

Commission to Dismantle Racism and Discrimination

Matthew Lincoln (chair), Rose Sconiers, Susan Woods, Kim Rossi, Ellen Brauza, Helen Harper, Robert Harvey, Diana Leiker, Leann McConchie, Ann Tillman, Thomas Tripp, Ursuline Bankhead, Michelle Cray, Ann Dutton, Denise Merriweather, Hal Payne, Faith Stewart

Mission Strategy Advisory Group (Joint)

Craig Dressler (co-chair), Twila Smith (co-chair), Erin Betz Shank, Lillian Davis-Wilson, Saxon Deck, Cathy Dinger, Derrick Fetz, Luke Fodor, Stacey Fussell, Melinda Hall, Jim Isaac, Jason Miller, Kathleen Moore, Mary Norton, Colleen O'Connor, Barbara Price, Wendy Schumacher, Matthew Scott, Jason Shank, Ann Tillman, Adam Trambley, Claire Wachter

Deputies to Province III Synod

The Rev. Geoff Wild (2021)

Anne Bardol (2021)

Matthew Ciszek (2021)