

Congregations Grouped for Compensation Guideline Purposes
Clergy Compensation Committee
(in alphabetical order within the groups)

Group One

(ASA>125, OE>350,000)
Calvary, Williamsville
St. Luke's, Jamestown
St. Paul's Cathedral, Buffalo
Trinity, Buffalo

Group Two

(ASA>100, OE>200,000)
St. Mark's, Orchard Park
St. Matthias, East Aurora
St. Paul's, Harris Hill

Group Three

(Other full-time positions)
Grace, Lockport
St. James', Batavia
St. Martin-in-the-Fields, Grand Island
St. Mary's, Salamanca
St. Peter's, Niagara Falls
St. Stephen's, Olean
Trinity, Fredonia
Trinity, Hamburg

Group Four

(% of Group Three based on time worked)
Advent, Kenmore
Ascension, Buffalo
Christ, Albion
Christ, Lockport
Good Shepherd, Buffalo
Good Shepherd, Irving
Grace, Randolph
Holy Communion, Lakeview
Holy Apostles', Perry
St. Aidan's, Alden
St. Alban's, Silver Creek
St. Andrew's, Buffalo
St. Andrew's, Burt
St. Barnabas', Franklinville
St. David's, West Seneca
St. John's, Ellicottville
St. John's, Medina
St. John's, Wilson
St. John's, Youngstown
St. John the Baptist, Dunkirk
St. John's-Grace, Buffalo
St. Jude's, Buffalo
St. Luke's, Attica
St. Mark's & All Saints, Buffalo
St. Mary's, Gowanda
St. Mark's, LeRoy
St. Mark's, North Tonawanda
St. Matthew's, Buffalo
St. Michael & All Angels, Buffalo
St. Patrick's, Cheektowaga
St. Paul's, Angola
St. Paul's, Holley
St. Paul's, Lewiston
St. Paul's, Mayville
St. Paul's, Springville
St. Paul's, Stafford
St. Peter's, Eggertsville
St. Peter's, Westfield
St. Philip's, Buffalo
St. Simon's, Buffalo
St. Stephen's, Niagara Falls
Trinity, Lancaster
Trinity, Warsaw

ASA = Average Sunday Attendance
OE=Operating Expenses/Line E

September 2017